

HR Requirements

INSTALLERS AND SALESPERSONS (Electricians need):

1. to enjoy technical work
 2. good vision and hand-eye coordination
 3. accuracy, with a keen eye for detail
 4. good physical fitness
 5. to be safety conscious
 6. to be able to work independently and in a team.
 7. Electrician's skills:
 8. Colour coding of electrical wire.
 9. Basic Understanding and relation between positive, negative, ground, phase and neutral supply in a circuit.
 10. Knowledge about grounding.
 11. Understanding of power.
 12. Understanding of power rating of different electrical appliances.
 13. Knowledge of electrical board connection, underground wiring.
 14. Knowledge of Single way, two way wiring connection.
 15. Knowledge of 3 phase connection.
 16. Knowledge of inverter wiring connection.
 17. Knowledge of MCB.
 18. Basic mathematics.
 19. Friendly with mechanical tools like-
- Screwdrivers and nut drivers
 - Pliers, cutters, Tweezers and strippers
 - Tester and Multimeter
 - Zip ties.

In addition to **above**, salespersons must have the following qualities:

20. Good communication skills.
21. Must have patience.
22. Friendly nature and social.

Training Period: 1 week (IN OFFICE, NO PAYMENT), **1 WEEK** (ON SITE, WITH PAYMENT)

Association Method:

1: Internship.

2: Per-Piece-Pay Model.

3: Fixed salary based model(10000-25000).