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DEPARTMENT OF PERSONNEL (A-Gr. 11)
Notification Jaipur, july 5,1973

No. f. 1 (23) appts. (A-11) 70,- in exercise of the powers conferred by the proviso to article 309 of the constitution of India the governor of rajasthan makes the following rules regulation the recruitment to posts in and the condition of service of persons the appointed of the rajasthan technical education service, namely:

THE RAJASTHAN TECHNICAL EDUCATION SERVICE RULES 1973

PART – I General

1 Short title and commencement – (1) These rules may be called the rajasthan technical education service rules 1973

(ii) They shall come into force at once.

2. Definitions – in these rules, unless the context other- wise requires:-

(a) ‘‘Appointing Authority’’ means the government of rajasthan

(b) ‘‘Commission’’ means the rajasthan public service commission

(c) :Direct recruitment’’ means recruitment made according to the Procedure prescribed in part IV of these rules.

(d) ‘‘Director’’ means the director of technical education rajasthan

(e) ‘‘Government and state’’ means respectively the Government of rajasthan and the state of rajasthan,

(f) ‘‘Member of the service’’ means a person appointed in a substantive capacity to a post in the service under the provision of these rules or the rules or orders superseded by these rules and includes a probationer:

(g) ‘‘Schedule’’ means a Schedule appended to these rules:

(h) ‘‘Service’’ means the rajasthan technical education service and

(i) ‘‘Substantive Appointment’’ means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the method of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

G.S.R. 67- AMENDMENT

For the existing clause to rule mentioned in column 3 against each of the service rules mentioned in column 2, the following shall be substituted, namely:-

‘‘service’’ of ‘‘Experience’’ wherever prescribed in these rules as a condition for promotion from one service to another or within the service from category to another or to senior posts ,in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has

continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to article 309 of the constitution of India.

Note :- Absence during service e.g. training, leave and deputation etc. which are treated as “duty” under the Rajasthan service rules, 1951 shall also be counted as service for computing experience or service required for promotion,

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SCHEDULE

| S.No. | Name of the service | Rules | Number of clause with rule number |
|-------|--|-------|-----------------------------------|
| 38 | The Rajasthan Technical Education Service Rules, | 1973 | 2(j) |

(Notification No. f. 6(2) DOP/A-II/71, DATED 30/8/82, 47/82)

- Published in Rajasthan Rajpatra, Part IV (c) (I), extraordinary, dated 3/9/82 at page 177-184

%Note :- Due selection by any methods of recruitment prescribed under these rules will include recruitment either on initial constitution of service or in accordance with the provisions of any rules promulgated under proviso article 309 of the constitution of India, except urgent temporary appointment.

@(j) ‘Service’ or ‘Experience’ wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the rules promulgated under proviso to article 309 and shall also include the experience gained by officiating, temporary or ad hoc appointment, if such appointment is in the regular line of promotion and was not of stop gap or fortuitous nature or invalid under any law and does not involve super session of any senior official, except when such super session was either due to want of prescribed academic and other qualifications, unfitness or non selection by merit or the default of the senior official concerned (or when such ad hoc or urgent temporary appointment was in accordance with seniority –cum merit),

Note:- Absences during service e.g. training and deputation while are treated as duty under the R.S.R. shall also be counted as service for computing minimum experience of service required for promotion,

3 Interpretation – unless the context otherwise requires the Rajasthan General Clauses Act. 1955 (Rajasthan Act No.8 of 1955) Shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

PART II- Cadre

- 4 Composition and strength of the service –(1) the nature of posts shall be as specified in column 2 of the Schedule I
- (2) The strength of posts in the service shall be such as may be determined by the Government from time to time ,provided that the government may
- (a) Create any post permanent or temporary , from time to time as may be found necessary and,
- (b) 1 The Government may create temporarily additional categories of posts in the service as specified in schedule –II appended to these rules which shall remain in force till such time such temporary posts in such categories are sanctioned
- 2 The various conditions, principles and procedures contained in these rules except for substantive appointments shall as for as mutatis-mutandis applied to recruitment, appointment and in other matters to such temporary posts and subject to such modifications as may be specified in schedule II,
- 3 Posts included in schedule II shall be treated as an isolated and ex-cadre posts and appointment thereto shall not confer any right on a person for appointment confirmation, and seniority etc, for the posts included in regular cadre posts of the schedule unless & until the posts are made permanent and categories are included in the permanent cadre,
- 4 A holder of temporary post included in schedule II shall also be eligible for promotion to higher temporary category of post included in schedule II if he fulfills other conditions laid down in schedule, provided that in any service consisting of sections or wings for promotion, persons from outside the section or wing shall not be considered for promotion unless otherwise mentioned specifically.
- 5 A member of service shall have precedence over a holder of temporary post included in schedule II where both are eligible.
- 6 Provisions for determination of seniority-interse of holders of such posts in schedule II shall, except for substantive appointments apply mutatis-mutandis and a separate seniority shall be drawn for them.

The above amendment shall be deemed to have come into force with effect from 29/10/1973

*7, Reservation of vacancies for the scheduled castes and the scheduled Tribes :- Reservation of vacancies for the scheduled castes and the scheduled Tribes shall be in accordance with the orders of the government for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.

2 The vacancies so reserved for promotion shall be filled in by + (merit alone).

3 In filling the vacancies so reserved the eligible candidates who are members of the scheduled castes and the scheduled tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the commission for posts falling in its purview and by the appointing authority in other cases and the departmental promotion committee or the appointing authority as the case may be in the case of promote irrespective of their relative rank as compared with other candidates.

%4 Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion in the event of non availability of the eligible and suitable candidates amongst scheduled castes and scheduled tribes as the case may be in a particular year the vacancies so reserved for them shall be filled in accordance with the normal procedure and an equivalent number of additional vacancies shall be reserved in the subsequent year such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and there after such reservation would lapse

Provided that there shall be no carry forward of the vacancies in posts or class/category /group of post in any cadre of service to which promotions are made on the basis of @(merit alone,) under these rules.

* substituted for rule 7 reservation of vacancies for the scheduled castes and the scheduled tribes ;-1 Reservation of vacancies for the scheduled castes and the scheduled tribes shall be in accordance

AMENDMENT

1 Against each of the service rules mentioned in column number 2 of the schedule appended hereto, the following new rule as mentioned in column number 3 shall be Added, namely:-

Reservation of vacancies for women candidates :-

Reservation of vacancies for woman candidates shall be 20% category wise, in direct recruitment. In the event of non availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately In the respective category to which the woman candidates belong.

2 In the rule mentioned in column no. 4 against each of the service rules mentioned In column no 2 of the schedule appended hereto, the figure and word “6 & 6A, 7 & 7A, 8 & 8A, 9 & 9A” as the case may be , the word and figure “6, 6A & 6B, 7, 7A & 7B, 8, 8A & 8B, 9, 9A & 9B, as the case may be, shall be substituted.

| S.No. | Name of Service Rules | No. of New Rules | No. of Rule |
|-------|---|------------------|-------------|
| 32 | Raj.Tech. Education Service Rules, 1973 | 7 B | 22 |

(Amended vide Notification No. 7 (2) DOP/A-II/88 dt. 22+97)

@8 Nationality – A candidate for appointed to the service must be:-

- (a) a citizen of India , or
- (b) a subject of Nepal , or
- (c) a subject Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania formerly Tanganyika and Zanzibar, (Zambia Malawi, Zaire and Ethiopia) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c),(d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the government of Indian.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the government.

@ Substituted for rules & nationality a candidate for appointment to the service must be:

- (a) a citizen of India , or
- (b) a subject of Nepal , or
- (c) a subject Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania formerly Tanganyika and Zanzibar, (Zambia Malawi, Zaire and Ethiopia) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c),(d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the government of Indian.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the government. Vide notification vom f 7 (4) dop (a-11)/76, date 7-9-1976

- Inserted vide Notification No. f. (4) dop (a-11)/76, dated 4-6-1977

*8-A Not with standing anything contained in these rules provisions regarding eligibility for recruitment to the service with regard to nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the state Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

9% Determination of vacancies – 1 Subject to the provisions of these rules, the appointing authority shall be determined each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination If such vacancies.

2 In calculation the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the schedule I appended with relevant service rules each appointing authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the service rules and by giving percentage to promotion quota over direct recruitment quota e.g. where the appointment by direct recruitment and promotions in the percentage of 75 and 25, respectively the cycle shall run as follows:-

- 1 By Promotion,
- 2 By direct recruitment
- 3 By direct recruitment
- 4 By direct recruitment
- 5 By Promotion
- 6 By direct recruitment
- 7 By direct recruitment
- 8 By direct recruitment
- 9 By Promotion, and so on

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- Added vide Notification No. f. (4) dop (a-11)/76, dated 20-6-1977

% substituted for rules - Determination of vacancies – 1 Subject to the provisions of these rules the government shall determine at the commencement of each calendar year the number of vacancies anticipated during the year and the number of person likely to be recruited by each method.

Provided that such vacancies as remain unfilled for non availability of suitable candidates or other wise shall be carried forward from year to yrs.

- Explanation – In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the schedule fraction of a number 0.5 or less shall be ignored and those exceeding 0.5 shall be rounded off to 1 vide Notification No. f. (4) dop (a-11)/76, dated, 16-10-1973
- 2 35 yrs for the posts in categories at serial no.4 and 6 of schedule I and category 3 of schedule II and 40 yrs for the posts enumerated in other category .

(Notification dated
19.6.79)

- 10 Age – A candidates for direct recruitment to the posts enumerated in the schedule I must have attained the age of 18 yrs. And must not have attained the age of 30 yrs. On the first day of January next following the last date fixed for receipt of application

Provided

1 that the upper age limit mentioned above shall be relaxed by 5 yrs. In the case of women candidates and the candidates belonging to the scheduled castes or the scheduled tribes.

2 that upper age limit mentioned above, shall not apply in the case of an ex-prisoner who had served under the government on a substantive basis on any post before conviction and was eligible for appointment under the rules

- 3 that upper age limit mentioned above shall be relaxable by a period equal to the terms of imprisonment served in the case of an ex-prisoner who was not overage before his conviction and was eligible for appointment under the rules.
- 4 that the persons appointed temporarily (to a post in the service) shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they may have crossed the age limit when they appear finally before the commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment
- 5 that the cadet instructors shall be allowed to deduct from their actual age the period of service rendered by them in the N.C.C. and if the resultant age does not exceed the maximum age limit prescribed

above by more than three yrs they shall be deemed to be with in the prescribed age limit.

- 6 That the upper age limit mentioned above, shall be relaxed by 15 yrs for the post of lecturers in the case of employees of the Rajasthan Technical Education sub ordinary service
- 7 Not with standing anything contained country in these rules in the case of persons serving in connection with the affairs of the state in substantive capacity the upper age limit shall be 40 yrs. For direct recruitment to posts filled in by competitive examination or in case of posts.

- Inserted vide Notification No. f. 1(39) dop (a-11)/73, dated 25/12/1974
- Inserted vide Notification No. f. 28(30) edu./(Gr.-V)74, dated 30/10/1974

% inserted vide Notification No. f. 7(8) dop (a-11)/74, dated 31-12-1974

Effective from 28/10/1974 corrigendum of even number dated 25/7/1975

Filled in through the commission by interview this relaxation shall not apply to urgent temporary appointments

@8 that the released emergency commissioned officers and short service commissioned officers after release from the army shall be deemed to be with in the age limit even though they gave crossed the age limit when they appear before the commission had they been eligible as such at the time of their joining the commission in the army

- 11 Academic and technical qualifications and experience a candidate for direct recruitment to the posts enumerated in the schedule I shall possess – 1 the qualifications and experience given in column 4 of the schedule and 2 working knowledge of Hindi written in Devnagari script and one of the Rajasthani dialects
- 12 Character – the character of a candidate for direct recruitment to the service must be such as will qualify him for employment in the service hi must produce a certificate of good character from the principal academic officer of the university of college or school in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his collage or university or school and not related to him.

Note:- 1 A conviction by a court of law need not necessary be considered a disqualification the circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence ro with a movement which has as its object the over throw by violent means of the Government as by law established the more conviction need not be regarded ad a disqualification

2 Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of their previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent. After care home or if there are no such homes in a particulars district from the Superintendent of police of that district.

3 Those convicted of offences involves moral turpitude shall be required to produce a certificate from the superintendent. After care home endorsed by the inspector General of prisons in the effect that they are suitable for employment as they have proved to.

- Inserted vide Notification No. f. 7(2) dop (a-11)/75, dated 20/9/1975

Be completely reformed by their disciplined life while in prison and by their subsequent goo conduct in an After care home.

13 Physical Fitness:- A candidate for direct recruitment to the service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the service and of selected, must produce a certificate to that effect from a medical Authority notified by the Government for the the purpose.

14 Employment by irregular or improper means –A candidate who is or has been declared by the commission/Appointing Authority as the case may be guilty of impersonation or of submitting fabricated document or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or other wise resorting to any other irregular or improper means for obtaining admission to the examination or interview may in addition to rendering him self liable

to criminal prosecution be debarred either permanently or for a specified period:-

- (a) by the commission from the admission to any examination or appearance at any interview held by the commission or the Government for selection of candidate and
- (b) By the Government from employment under the Government.

15 Canvassing: - No recommendation for recruitment either written or oral other than that required under the rules shall be taken into consideration any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

PART IV- Procedure for direct Recruitment.

16 Inviting of applications: - Applications for direct recruitment to posts in the service shall be invited by commission by advertising the vacancies to be filled in the official gazette or in such other manner as may be deemed fit.

17 Form of application the application shall be made in the form approved by the commission and obtainable from the secretary to the commission on payment of such fee as the commission may from time to time fix

18 Application fee- A candidate for direct recruitment to a post in the service must pay the fee fixed by the commission in such manner as may be indicated by them

19 Scrutiny of application the commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview.

Provided that the decision of the commission regarding the eligibility or otherwise of a candidate shall be final

20. Recommendation of the commission the commission shall prepare a list of the candidates whom they consider suitable for appointment to the posts concerned and arrange in the order of merit the commission shall forward such list to the Government.

Provided that the commission may to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve

list. The commission may on requisition, recommend the names of such candidates in order of merit to the Government.

21. Disqualification for appointment – 1 No male candidates who has more than one wife living shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidates from the operation of this rules.

(2) No. female candidates who is married to a person having already a wife living shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so exempt any female candidates from the operation of this rules

(3) Deleted

(4) No. married candidates shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry.

Explanation:- For the purpose of this rule dowry has the same meaning as In the dowry prohibition Act. 1961 (Central Act 28 of 1961)

22 Selection by the appointing authority: - Subject to the provision of rule 7 the appointing authority shall select candidates who stand highest in the order of merit in the list prepared under rule 20

provided that the inclusion of a candidates name in the in the list confers no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary that such candidates are suitable in all other respects for appointment to the posts concerned.

PART V- Procedure for recruitment by promotion

23 Eligibility and criteria for selection the persons enumerated in column 5 of the schedule I shall be eligible on the basis of merit and seniority cum merit for promotion to such post specified in column 2 to the extent indicated in column 3 subject to their possessing minimum qualifications and experience *(on the first day of the month of April of the year of selection as specified in column 6 in the ratio of 1:2)

%Explanation :- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular yrs such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion

23 A. No. officer shall be considered for promotion unless his is substantively appointed and confirmed on the next lower post if no officer substantive in next lower post is eligible for promotion officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment of under any service rules promulgated under proviso to Article 309 of the constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post

24 Procedure for selection on the basis of seniority cum merit:-1 As soon as it is decided that a certain number of posts shall be filled by promotion the secretary in education department shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most persons who are qualified under the rules for promotion to the class of post concerned .

(2) (a) A committee consisting of the chairman of the commission or a member there of nominated by him the secretary to Government in the education department @ (or the special secretary concerned nominated by him). The special secretary to Government in the department of personnel or his represent

-
- Inserted vide Notification No. f. 1(4) dop (a-11)/73, dated 13/6/1974

% Added vide Notification No. f. 7(1) dop (a-11)/75, dated 20/9/1975 effective from the date of publication in the gazette

Inserted vide Notification No. f. 7(9) dop (a-11)/74, dated 15/10/1974

Live not below the rank of Dy. Secretary in the Department of personnel and the director, shall consider the case of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub rule 1

(b) The director shall not be a member of the committee when the promotion to the post of director is considered.

(c) The Chairman or the member of the commission shall preside at all meetings of the committee at which he is present.

(d) The committee may co-opt suitable experts to assist the committee In selecting the candidates or the secretary education shall act member secretary

(3) The committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the committee.

(a) the list so prepared shall be reviewed and revised every year

(b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub rule (j)

(4) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(5) The list prepared by the committee shall be sent to the appointing Authority.

(6) Where consultation with the commission is necessary the list prepared in accordance with sub rules (2) and (3) shall be forwarded to the commission by the appointing Authority along with (a) the confidential rolls and the personal files of all officers whose names are indicated in the lists (b) the confidential rolls and personal files of officers who are proposed to be superseded by the recommendations made by the committee .

(7) The commission shall consider the list prepared by the committee along with the other documents received from the appointing Authority and unless they consider it necessary to make any change in the list received from the appointing Authority the commission shall inform the authority of the changes proposed and after taking into account the comment of the commission if any the authority may approve the list finally with such modifications as may in his opinion be just and proper.

Rules 24- Provided that in case any member of member secretary as the case may be constituting the committee has not been a to the post for the time being shall be the member of member secretary, as the case may be, of the committee.

(Notification dated 21.2.78
Effective from
7.3.78)

Rules 25 (3) No person shall be considered for first promotion in service unless he is substantively appointed and confirmed on the lowest post in the service after first promotion in the service for subsequent promotions to higher posts in the service a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under proviso to article 309 of the constitution of India.

(Substituted vide Notification dated 20.7.79)

Provided that for first promotion in the service if number of persons substantively appointed and confirmed on the lowest post equal to the member of vacancies are not available than persons who have been appointed to the lowest post in the service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

(Added vide Notification dated 13.5.80)

@25 – Revised criteria Eligibility and procedure for promotion to junior, senior and other posts encadred in the service :-

- (1) As soon as the appointing Authority determines the member of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion it shall subject to provisions of sub rule (9) prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned
- (2) The persons enumerated in column 5 or the relevant column regarding post from which promotion is to be made as the case may be of the relevant schedule I shall be eligible for promotion to posts specified against them in column 2 there of to the extent indicated in column 3 subject to their possession minimum qualifications and experience on the first day of the month of April of the yrs of selection as specified in column 6 or in the relevant column regarding minimum qualification and experience for promotion as the case may be.
- (3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantively in the next lower post is eligible for promotion persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment on under any service rules promulgated under proviso to Article 309 of the constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular yrs such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first shall also be considered for promotion.

- (4) Selection for promotion in the regular line of promotion from the post/posts not included in service to the lowest post or category of post in the service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the promotion of 50:50

Provided that if the committee is satisfied that suitable person are not available for selection by promotion strictly on the basis of merit in a particular yrs selection by promotion on the basis of seniority cum merit may be made in the same manner as specified in these rules

- (5) Subject to the provisions of sub rule (7) selection for promotion from the lowest post or category of post in the state service to the next higher post or category of post in the state service and for all posts in the subordinate services and in the ministerial services shall be made strictly on the basis of seniority cum merit from amongst the persons who have passed the qualifying examination if any prescribed under these rules and have put in at least live yrs service unless a different period is prescribed else where in these rules on the first day of the month of April of the yrs of selection of the post or category of post from which selection is to be made.

Provided that in the event of non availability of the persons with the requisite period of service of five yrs the committee may consider the persons having less than the prescribed period of service if they fulfill the qualifications and other condition for promotion prescribed elsewhere in these rules and are found otherwise suitable for promotion on the basis of seniority com merit

- (6) Selection for promotion to all other higher post or higher categories of post in the state service shall be made on the basis of merit and on the basis of seniority cum merit in the proportion of 50:50

Provided that if the committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular yrs selection by promotion on the of seniority cum merit may be made in the same manner as specified in these rules.

- (7) Selection for promotion to the highest post/posts in the state service shall always be made on the basis of merit alone

Provided that-

- (a) In a service or groups or sections there under where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotions shall be made on the basis of seniority cum merit alone.

(b) In a service or groups or sections there under where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotion then promotion shall be as under:-

(i) First promotion on the basis of seniority cum merit.

(ii) Second promotion on the basis of seniority cum merit and merit in the promotion of

50:50

(c) In services or groups or sections there under where there are more than two promotion then first promotion shall be made on the basis of seniority cum merit alone and promotion to subsequent higher post shall be made on the basis of seniority cum merit and merit in the proportion of 50:50 except to the highest post

* Substituted for "sub-rules" (7) selection for promotion to the highest post or highest categories of posts in the state service shall always be made on the basis of merit alone "vide Notification No. f. 7(10) dop (a-11)/77, dated 12/5/1978

(8) The persons having been selected and appointed b promotion to a post or category of post on the basis of merit shall be eligible for promotion to the next higher post or category of post which is to be filled in by merit only when they gave put in after regular selection at least five yrs service unless a higher period of service is prescribed else where in these rules on the first day of the month of April of the yrs of selection on the post or category of post from which selection is to be made.

Provided that the condition of five yrs service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit.

Provided further that in the event or non availability of persons equal to the number of vacancies to be filled in eligible for promotion in the category of posts next the lower from which promotion is made the committee may consider the persons having less than five yrs service if they are found otherwise suitable for promotion on the basis of merit alone

Explanation: - If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the service the matter shall be referred to the Government in the Department of personnel and Administrative Reforms whose decision thereon shall be final.

(8) The zone of consideration of persons eligible for promotion shall be as under:-

1) Number of vacancies considered Number of eligible persons to be considered

- a) 1 to 5 vacancies 4 time of the number of vacancies
- b) 6 to 10 vacancies 3 time, but at least 20 eligible persons to be considered
- c) Above 10 vacancies 2 time but at least 30 eligible persons to be considered

(ii) For the highest post in a service:

- a) if promotion is from one category of post eligible person up to five in number shall be considered for promotion
- b) If promotion is from different categories of post in the same pay scale il persons up to two in number from each category of post in the same pay scale shall be considered for promotion .

Rules 25 Add after 7 (c)

Provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to the highest post/posts strictly on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(Added by notification dated 31.3.1980)

(c) if promotion is from different categories of posts carrying different pay scales eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of post in lower pay scales shall be considered for promotion and so on so forth . The zone of consideration for eligible in this case shall be limited to five senior most eligible persons in all.

10) Except as otherwise expressly provided in this rules the conditions of eligible for promotion constitution of the committee and procedure for selection shall be the same as prescribed else where in these rules.

11) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concern under these rules and shall prepare a list containing name of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies the committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only who may be considered suitable to fill temporary or permanent vacancies which may occur till the next meeting of the committee on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised the list so prepared on the basis of merit and on the basis of seniority cum merit shall be arranged in the order of seniority on the category of post from which selection is to be made such lists shall be sent to the concerned appointing Authority together with the annual confidential rolls and personal files of all the candidates included in them as also those not selected if any.

Rules 25 (11) Explanation

For purpose of selection for promotion basis of merit officers with outstanding consistently very good record shall selected and their names arranged in of seniority.

25 A) Restriction of promotion of persons foregoing promotion :- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the departmental promotion committee forgoes such an appointment through his written request and if the concerned appointing Authority accepts his/her request the person concerned shall be debarred from consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment yrs for which the departmental promotion committee is held and the name of such person who forgoes promotion shall not be included in the seniority cum eligibility list to be placed before the departmental promotion committee for subsequent two recruitment yrs.

“(11-A) if in any subsequent yrs after promulgation of these rules vacancies relating to any earlier year are determined under sub rules (2) of rule relating to determination of which were required to be filled by promotion the departmental promotion committee shall consider the cases of all such persons who would have been eligible in the yrs the meeting of the departmental promotion committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular yrs to which the vacancies relate and the service/experience of an incumbent who has been so promoted for promotion to higher post for any period during which hi has not actually performed the duries of the post to which he would have been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

SCHEDULE

| S.No. | Name of Service Rules | Number of rules |
|-------|---|-----------------|
| 37 | The Rajasthan Technical Education Service Rules, 1973 | 25 |
| 41 | The Rajasthan Technical Training Service Rules, 1975 | 24 A |
| 50 | The Rajasthan Subordinate Officers Ministerial Staff Rules, 1957 | 26 D |
| 57 | The Rajasthan subordinate Accounts Service Rules, 1963 | 28 H |
| 62 | The Rajasthan Medical and Health Subordinate Service Rules, 1965 | 24 A |
| 71 | The Rajasthan Technical Education Subordinate Service Rules, 1973 | 24 A |
| 77 | The Rajasthan Technical Training Subordinate Service Rules, 1975 | 24 A |

F2 (62)/DTE/-1/candidates-2/804-45
1.2.85

Dated:

Copy to the following for information and necessary action :

- 1) Principal, Government Polytechnic college, Ajmer/Alwar/Bikaner/Bharatpur/Bhilwara/Jodhpur/Kota/Khaitan Jaipur/ Mahila Jaipur.
- 2) Joint Director Technical education, behind college edu. Gandhi nagar Jaipur
- 3) Dy. Director, (Training) Dy. Apparent ship Adviser, Sector 3 H.N. 71 Hirn Magari Udaipur.
- 4) Principal /Supdt. Industrial training Institute_____
- 5) Manager, District Rural Craft Training cum entrepreneurial development centre Jaipur/kota/jhodhpur.
- 6) Asstt. Director (Training) (7) Asstt. Director (H.O.)
- 7) Accounts officers
- 8) Registrar Directorate Board of Technical Education Jodhpur

Joint Director Technical

- 12) Where consultation with the commission is necessary the lists prepared by the committee shall be forwarded to the commission by the appointing Authority along with the personal files and annual confidential rolls of all the persons whose names have been considered by committee.
- 13) The commission shall consider the lists prepared by the committee along with other relevant documents received from the appointing Authority and unless any change is considered necessary shall approve the lists in case the commission consider it necessary to make any change in the lists received from the appointing authority it shall inform the appointing authority of the changes proposed by it after taking into account the comments of the commission if any the appointing authority may approve the lists finally with such modification as may in its opinion be just and proper and when the appointing authority is an authority subordinate to the Govt. the lists approved by the commission shall be disturbed only with the approval of the Government.
- 14) Appointment shall be made by the appointing authority taking persons out of the lists finally approved under the preceding sub rule (13) in the order in which they have been placed in the lists till such lists are exhausted or reviewed and revised as the case may be.
- 15) The Govt. may issue instructions for provisionally dealing with promotion appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension or against whom departmental proceeding is under progress at the time promotion are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.
- 16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.

for promotion in the regular line of promotion from the post not included in the service to the lowest post or category of post in the service shall be made strictly in the basis of merit.

2) Subject to the provision of sub rule (4), selection not promotion from the lowest post or category of post in the service to the next higher post or category of post in the service and for all posts up to scale no. 11 sanctioned under the Rajasthan civil services (New pay scales) Rules, 1969 or equivalent scales as may be declared by the Govt. from time to time shall be made solely on the basis of seniority cum merit from amongst the persons who have passed the qualifying examination if any prescribed under these rules and have put in at least five yrs service unless a different period is prescribed elsewhere in these rules on the first day of the month of April of the yrs of selection on the post or category post from which selection is to be made:

provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the person having less than the prescribed period of service, if they fulfill the qualification, experience and other conditions for promotion prescribed in these Rules and are found otherwise for promotion on the basis of seniority cum merit

provided further that in respect of posts included in the state services in which the methods of recruitment to the lowest post provides for appointment by promotion and where such posts are required to be filled in the basis of seniority cum merit under this sub rule the committee may select for promotion such persons of outstanding merit available within the zone of consideration who may not be selected on the basis of seniority cum merit to the extent of one fourth of the number

Vacancies to be filled

by promotion and if the number of vacancies exceeds one but is less than four the committee may select one person on the basis of the merit alone and if the vacancies are more than four and the calculation of the number of the vacancies to be filled by merit alone according to the aforesaid basis results in a fraction the committee may select one more person against a fraction of half or more on being so selected for the purpose of determination of seniority such persons shall be deemed to have been selected on the basis of seniority cum merit

Selection for promotion to all other higher post or higher categories of post in the service shall be made on the basis of merit alone

Selection for promotion to the highest post or highest category of post in the service shall always be made on the basis of merit alone

() the persons having been selected and appointed by promotion to a post or category of post on the basis of merit shall be eligible for promotion to the next

higher post or category of post which is to be filled in by merit, only when they have put in after regular selection at least live your's service, unless a higher period --- service is prescribed elsewhere in these rules, on the first day of the month of April of the year or selection on the post or category of post of post from which selection in to be made :

Provided that the condition of five year service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the bases of merit :

Provided further that in the event of non-availability if persons, equal to the number of vacancies to be filled in eligible for promotion in the category of posts next lower from which promotion is made, the committee may consider the persons having less than five years service if they are found otherwise eligible and suitable fir promotion on the basis of merit alone:

Explanation: - If any doubt arises about the categorization of the lowest. Next higher or highest post in the Service the matter shall be referred to the Department of personnel, whose decision there con be file.

The zone of eligibility for promotion shall be five time the number of vacancies to be filled in on the basis of seniority cum merit or merit as the case may be

Provided that in case of non availability of sufficient number of suitable person for a location on the basis of merit the Committee may at its discretion consider person of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

Explanation :- The list of preference shall classify the officers in order as outstanding very good and good on the basis of merit In each class the officers shall maintain their interse seniority of the next below grade.

9) Where consultation with the commission is necessary the lists procured by the committee shall be forwarded to the to the commission by the appointing authority along with the personal files and annual confidential rolls of all the persons whose names have been considered by committee.

10) The commission shall consider the lists prepared by the committee along with other relevant documents received from the appointing authority and unless any change is considered necessary shall approve the lists In case the commission consider it necessary to make any change in the lists received from the appointing authority it shall inform the appointing authority of the of the changes proposed by it after taking into account the comments of the commission if any the appointing authority may approve the lists finally with such modifications as any in its opinion be just and proper and when the appointing authority is an sutbority subordination to the Govt the lists approved by the commission should be disturbed only with the approval of the Govt,

11) Appointments shall be made by the appointing authority taking persons out of the lists finally approved under the preceding sub rule (10) in the order in which they have been placed in the list, till such lists are exhausted or reviewed and reviewed, as the case may be

11 A) Government may issue instructions for provisionally dealing with promotion, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension or against whom departmental proceedings is under progress at the time promotion are considered to a post to which they are eligibility or would have been eligibility but for such suspension or pendency of such enquiry or proceedings

12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules vide notification no. F. 7(10) dop (a-11)/77, dated 7/3/1978, Come into force from the date of publication in the Rajasthan Raj-Patra

Part VI- Appointments, probation and confirmation

26 Appointments to the service – Appointments to posts in the service by direct recruitment or by promotion as the case may be shall be made by the Govt on occurrence of substantive vacancies by selection of persons in the manner indicated in rule 22 or in rules 24 and 25

27 Urgent Temporary Appointment – A vacancies in the service which cannot be filled on immediately either by direct recruitment or by promotion under the rules may be filled in by the Govt or by the Authority competent to made appointments as the case may be by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointment temporarily thereto a person eligible for direct recruitment to the service where such direct recruitment has been provided under the provision of these rules

Provided that such an appointment will not be continued beyond a period of one yrs without referring the case to the commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur

% Provided further that in respect of the service or a post in service for which both the above methods of recruitment have been prescribed the Govt or the authority competent to made appointment as the case may be shall not save with the specified permission of the Govt in the department of personnel in the case of state services and Govt in the Administrative department concerned in respect of other services fill the temporary vacancies against the direct recruitment quota by a whole

time appointment for a period exceeding three months other wise than out of person eligible for direct recruitment and after a short term advertisement

+2 In the event of non-availability of suitable persons ful filling the requirements of eligible for promotion Govt may not with standing the condition of eligible for promotion required under sub rule 1 above lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct such appointments shall how ever be subject to concurrence of the commission as required under the said sub rule

*28 Seniority in the service shall be determined in each category of the service by the yrs of substantive appointment

%Substituted for - Provided further that in respect of the service or a post in service for which both the above methods of recruitment have been prescribed the Govt shall not fill the temporary vacancies by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available vide Notification No. f. 1(10) dop (a-11)/72, dated 28/11/1973

+Inserted vide notification No. f. 7(7) dop (a-11)/75, dated 31/10/1975 effective from 5-7-73

- Substituted for – rules 28 excluding proviso-28 Seniority –in each category of the service shall be determined from the date of substantive appointment to the post in a particular category vide Notification No. f 7(6) dop (a-11)/73, dated 15 Nov. 1976

Rule 28 (7) That the interse seniority in the category of that heads of the departments and other equivalent post for the purpose of promotion to the posts of Principals and other equivalent post shall follow the same order as that fixed in the category of lecturer in Engineering and other equivalent posts except those heads of the departments and assistant directors who had been selected and confirmed against these post s prior to commencement of these rules

(Added vide Notification date 19/6/1979)

Rules 28 Seniority of persons appointed to the lowest post of the service of lowest categories of posts in each of the group/section of the service as the case may be shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the service or other higher categories of posts in each of the group/section in the service as the case may be, shall be shall be determined from the date of their regular selection to such posts

(Substituted by Notification dated 20.7.79)

Rules 29 (i) All persons appointed to the service by the direct recruitment against a substantive vacancies shall e placed on probation for a period of two yrs and those appointed to the service by promotion /special selection against a substantive vacancies shall be placed on probation for a period of one yrs

(Substituted vide Notification dated 9.4.79)

Provided

- 1) that the seniority interse of the persons appointing to the service before the commencement of these rules and/ or in the process of integration of the service of the pre reorganization state of Rajasthan or the service of the new state of Rajasthan established by the state Re-organization Act. 1956 shall be determined modified or altered by the appointing authority on an ad hog basis.
- 2) That if two or more persons are appointed to posts in the same category in the same yrs a person appointed by promotion shall be senior to person appointed by direct recruitment
- 3) That the seniority interse of persons appointed to post in a particular category by direct recruitment on the basis of one an I the same selection except those who do not join service when post is offered to them with in appointed period of two months from the date of

order of appointed unless extended by the appointed authority shall followed the order in which their names have been placed in the list prepared by the commission under rule 20

- 4) That the seniority interse of person appointed to posts in particular category by promotion shall follow the order in which their name have been placed in the lists prepared under rules 24 and 25
- 5) That the persons selected and appointed as a result of a selection which is not subject to review and revision shall rank senior to the persons who are selected and appointed as a result of subsequent selection

Seniority interse of persons selected on the basis of seniority com merit and on the basis of merit in the same selection shall be the same as in the next below grade.

- 6) that the integrated seniority of officers eligible for promotion but belonging to different service i.e. principal of polytechnic/training and placement officer deputy apprenticeship adviser cum deputy director training shall be determined according to the date of continuous officiation in such category of

% Substituted for provided (5) that the persons selected and appointed as a result of appointed selection which is not subject to review and revision shall rank senior to the persons who are selected and appointed as a result of subsequent select on seniority interse of persons selected on the basis of seniority cum merit shall be the same as in the next blow grade, except in case of continuous officiation on higher posts when it shall be in accordance with the length of continued officiation provided that such offeciation was not ad hog or fortuitous vide notification

Added vided notification no. f 9 (3) (51) L & E/63, dated 20/1/1975

Post excluding any fortuitous or ad hoe or urgent temporary appointment

(a) (7) Deleted

29

Period of probation 1. Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion/ =+(special selection) to any post against such a vacancy shall be on probation for a period of any year”

Provided that----

(1) such of them as have, previous to their appointment by promotion/+ (special selection) or by direct recruitment against a substantive vacancy. Officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing authority to count such affiliation or temporary service towards the period of probation. This shall however, not

amount to involve super session of any senior person or disturb the order of their preference in respective or reservation in recruitment:

- (2) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

B

During the period of probation specified in sub rule each probationer may be required to pass such departmental examination and to undergo such training as the

Government from time to time, specify.

- A. Deleted “proviso (7) that the seniority inter of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list. Irrespective of the period of continuous officiation.” Vide Notification no. f. 7 (10)DOP (A-1f1/77. dated 17-6-1978.
- B. Substituted for – “ Rule 29 probation – (1) All members of the service appointed by direct recruitment shall be on probation for a period of two years and those promoted shall be on probation for period of one year.
- C. Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the service may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation up to a minimum of six month.
- D. Provided further that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

2.

During the period of probation each probationer shall be required to pass such departmental examination and /or to undergo such training as the Government may from time to time, specify. “vide notification no f. 1(35) karmik?(Ka-11/74. dated

4-5-1977(effective from the date of their publication in the rajasthan Rajpatra.

==++ inserted vide Notification no . f.1 (35) Karmik(Ka-2/74 .dated 3-8-1977)

Gazette Officer communicated to the Accountant General Rajasthan and in his confidential report file. A written acknowledgment shall be kept on record in all these cases.

Explanation 1 Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the service rules promulgated under proviso to Article 309 of the Constitution of India. Or for posts for which no Service rules exists. if the pse are within the purview of

Rajasthan public Service commission recruitment in consultation with them but it shall not include an urgent temporary

Appointment, ad hoc appointment or officiating promotion, against temporary or lien vacancies which are liable to review and revision from year to year. In case where the service specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited

2

Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option of the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

% 31 Unsatisfactory progress during probation –11 if it appears to the appointing authority at any time during or at the end of the period of probation. That a member of the service

% Substituted for ---“rule 31 Unsatisfactory progress during probation ---1 If it appears to government at any time during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction. the Appointing Authority may revert him to post held substantively by him immediately preceding his appointment provided he holds lien thereon or in other case may discharge him from service

Provided further that the Appointing authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

2 A probationer reverted or discharged from service during or at the end of the period of probation under subrule shall not be entitled to any compensation.

Vide notification no f. 1 (35) Karmik (ka-11) 74 dated 4-5-1977 these rules shall come into force from the date of their publication in the Rajasthan Rajpatra.

Explanation – In case of appointed person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Govt service. The condition of passing the departmental Examination in the rule regarding

confirmation shall be deemed to have been waived in case of death or retirement.

+ 30 (A) Not with standing anything contained in the rule if no order of counter motion is issued by the appointing authority a period of six months an employee appointed on temporary or officiating basis who has after the date of his regular recruitment by onner method or recruitment completed a period of two year service or less in the case of those appointed by promotion where the period of promotion prescribed is less on the post or a higher post under the same appointing authority or would have so would but for his deputation or training shall on the occurrence of permanent vacancies be entitled to be treated as confirmed it the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation such as passing of departmental Examination training or promotion cadre course etc. the aforesaid period may be extended as prescribed for the probation or under the Rajasthan civil rules or by one yrs whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower posts if any to which he may be entitled.

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall in the case of as non gazetted employee e also immediately recorded by the appointing authority n his service book and C.R. file and in the case of

+ Substituted for – rules 30 not with standing anything contained in the rule 29 on a permanent vacancies being available a person who has been appointed on a post against a temporary vacancies after a regular selection and has thereafter put in more than 2 yrs service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other condition of confirmation as laid down in those rules vide notification no. f. 7(7) DOP (A-11)74 dated 28/12/1974

Gazette Officer communicated to the Accountant General Rajasthan and in his confidential report file. A written acknowledgment shall be kept on record in all these cases.

Explanation 1 Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the service rules promulgated under proviso to Article 309 of the Constitution of India. Or for posts for which no Service rules exists. if the post are within the purview of Rajasthan public Service commission recruitment in consultation with then but it shall not include an urgent temporary

Appointment, ad hoc appointment or officiating promotion, against temporary or lien vacancies which are liable to review and revision from year to year. In case where the service specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited

2

Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option of the contrary they shall be deemed to have exercised option in favour of confirmation under this rule. and their lien on the previous post shall cease.

% 31 unsatisfactory progress during probation –11 if it appears to the appointing authority at any time during or at the end of the period of probation. That a member of the service

% Substituted for ---“rule 31 Unsatisfactory progress during probation ---1 If it appears to government at any time during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction. the Appointing Authority may revert him to post held substantively by him immediately proceeding his appointment provided he holds lien thereon or in other case may discharge him from service

Provided further that the Appointing authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

2 A probationer reverted or discharged from service during or at the end of the period of probation under subrule shall not be entitled to any compensation.

Vide notification. no f. 1 (35) Karmik (ka-11) 74 dated 4-5-1977 these rules shall come into force from the date of their publication in the Rajasthan Rajpatra.

Has not made sufficient use of his opportunities or that he has failed to give satisfaction the appointing authority may revert him to the post held substantively by him immediately preceding his appointment provided he holds a lien thereon or in other cases may discharge or terminate him from service

Provided that the appointing authority may if so thinks fit in any case or class of cases extend the period of probation of any member of service by a specified period not exceeding two yrs in case of person appointed to post in the service by direct recruitment and one yrs in the case of person appointed by promotion/* (special selection) to such post

Provided further that the appointing authority may if it so thinks in case of person belonging to the scheduled castes or scheduled tribes as the case may be extend the period of probation by a period not exceeding one yrs at a time and a total extension not exceeding three yrs

2 Notwithstanding anything contained in the above proviso during the period of probation if a probationer is placed under suspension or disciplinary proceedings are contemplated or started against him the period of his probation may be extended till such period the appointing authority thinks fit in the circumstances

3 A probationer reverted or discharged from service during or at the end of the period of probation under sub rule (1) shall not be entitled to any compensation

32 Confirmation – A probationer shall be confirmed in his appointment at the end of his period of probation if (a) he has passed the departmental examination and has successfully undergone such training as departmental test of proficiency in hindi and (c) the appointing authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation

PART VIII – Pay

33 Scale of pay – The scale of monthly pay of a person appointed to a post in the service shall be such as may be admissible under the rules referred to in rule 36 or as may be sanctioned by Govt. from time to time

34 Increments during probation – A probationer shall draw increments in the scale of pay admissible to him in accordance with the provision of the Rajasthan service rules 1951

35 Criteria for crossing efficiency bar – no member of the service shall be allowed to cross an efficiency bar unless in the opinion of the appointing authority he has worked satisfactorily and his integrity is unquestionable

- Inserted by notification no. f 1 (35) karmic(Ka.II)74, dated 3.8.1977

@ Added vide notification no. f (6) dop (a-11)77 , dated 26.10.1977
Effective from 1/1/1973

36. Regulation of leave allowances. Pension etc. – Except as provided in these rules the pay allowances pension leave and other condition of service of the members of the Service shall be regulated by...

- 1 The Rajasthan Traveling allowance rules. 1971 as amended from time.
- 2 The Rajasthan civil services (unification of pay scale) 1960 as amended from time to time.
- 3 The Rajasthan civil Services (Rationalization of pay scale) Rules, 1956, as amended from time to time
- 4 The Rajasthan civil services (classification. Control and appeal) Rules 1958 as amended from time to time
- 5 The Rajasthan service Rules 1951 as amended from time to time.
- 6 The Rajasthan civil services (revised Pay) Rules. 1961 as amended from time to time
- 7 The Rajasthan civil services (new pay scales) rules. 1969 as amended from time to time
- 8 Any other rules prescribing general condition of service made by the appropriate authority under the proviso to article 309 of the constitution of India, and for the time being in force.

37. Removal of doubts.--- if any doubt arises relation to the application and scope of these rules it shall be referred to government in the Department of personnel whose decision thereon shall be final.

38. Repeal and saving – all rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these rules are hereby repealed

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

By order and in the name of the Governor,
V.P.S. Mathur
Special secretary to the Government

Rules 39 Power to Relax Rules

In exceptional cases where the administrative department of the Govt. is satisfied that the operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular cases or where the Govt is of the opinion that it is necessary for expedient to relax any of the provisions of these rules with respect of age, or experience of any persons it may with the concurrence of the department of personnel and administrative reforms and in consultation with the commission by orders dispense with for relax any subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall be less favorable than the provision already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan public service commission by the department of personnel & administrative reforms (Deptt. Of Personnel (A) – Cr. II)

(Added by Notification dated 27/12/1978)

SCHEDULE

| Name of Post | Method of recruitment | Minimum Qualification for direct recruitment | Posts or post which promotion are to be made | Qualification and Experience for promotion | Remark |
|--|-----------------------|--|---|--|--|
| Director | 100% by promotion | -- | 1 Joint Director (Polytechnic wing) 2 Joint Director (I.T.I. wing) | 1 Degree in any branch of Engineering from a university established by law in India or Qualification recognized as equivalent to such degree by the Govt. 2 Three yrs experience on the post mentioned in column 5 | Inter seniority of persons eligible for promotion shall be determined on the basis of length of continuous officiation after regular selection |
| Joint Director | 100% promotion | | Principal of Polytechnic or its equivalent post | 1 Degree on any branch of Engineering from a University established by law in India or qualification recognized 25 equivalent to such a degree by the Govt. 2 Five yrs experience on the post mentioned in column 5 | |
| Principal of Polytechnic/Deputy director | 100% by promotion | -- | Head of department in engineering or its equivalent post | Five yrs experience on the post mentioned in column 5 | |
| Note:- Both the posts of Principal Polytechnic and Deputy Director are equivalent and inter transferable | | | | | |
| (a) Head of | 100% by | -- | Senior lecturer and | 1 Degree in engineering of a | For the department of air |

| | | | | | |
|---|-------------------|--|---|--|---|
| Depart./Reader in Engineering | promotion | | lecturer where the post of senior lecturer does not exist in the appropriate branch of engineering or their equivalent posts. | university established by law in India in the appropriate branch of engineering or its equivalent recognized by the Govt. 2 Five yrs experience on the post of senior lecturer or ten yrs experience on the post of lecturer or its equivalent post including the experience on the post of senior lecturer if any | conditioner & refrigeration automobile engineering instrumentation engineering the degree specified for the corresponding post of lecturers against S. No, 6 (b) 6 (c) and 6 (d) would be considered to be in the appropriate branch |
| (B) Assistant Director | 100% promotion | | Senior lecturer and lecturer where the post senior lecturer does not exist in the appropriate branch or their equivalent posts | 1 Degree in engineering of a university established by law in India in any branch or its equivalent qualifications recognized by the Govt. 2 five yrs experience on the post of senior lecturer or ten yrs experience on the post of lecturer or its equivalent post including the experience on the post of senior lecturer if any | |
| 4 (c) Manager vocational training cum production centre | 100% by promotion | | Senior lecturer and lecturer where the post of senior lecturer does not exist in the appropriate branch or their equivalent posts | 1 Degree in engineering of a university established by law in India in any branch or its equivalent qualification recognized by the Govt. | |

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| | | | | 2 five yrs experience on the post of senior lecturer or then yrs experience on the post of lecturer or its equivalent /post including the experience on the post of senior lecturer if any | |
| D- Project Officer | 100% by promotion | | Senior Lecturer and Lecturer where the post of senior Lecturer does not exist in the appropriate branch or their equivalent posts | 1 Degree Engineering of a university established by law in India in any branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post If senior Lecturer, or ten yrs. Experience on the post of senior Lecturer if any. | |
| F | 100% by promotion | | Senior Lecturer and Lecturer where the post of senior Lecturer does not exist in the appropriate branch or their equivalent post | 1 Degree in Engineering of a university established by law in India in any branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post of senior Lecturer or ten yrs experience on the post of Lecturer or its equivalent post including the experience on the post of senior Lecturer if any | |

Note:- Posts in column No. 2 against S.No.4(A), 4(B), 4(C), 4(D) and 4(E) are equivalent and inter transferable subject to fulfilling qualification prescribed for each post.

| Name of Post | Method of recruitment | Minimum Qualification for direct recruitment | Posts or post which promotion are to be made | Qualification and Experience for promotion | Remark |
|---------------------------------|-----------------------|--|---|---|--|
| (A) Senior Lecturer (Technical) | 100% promotion | | Lecturer or its equivalent post in appropriate branch | 1 Degree in Engineering of a university established by law in India in appropriate branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post mentioned in column No.5 | For the department of air conditioner & refrigeration automobile engineering instrumentation engineering the degree specified for the corresponding post of lecturers against S. No, 6 (b) 6 (c) and 6 (d) would be considered to be in the appropriate branch |
| (B) Senior Lecturer (workshop) | 100% promotion | -- | Lecturer or its equivalent post in appropriate branch | 1 Degree in Engineering of appropriate University established by law in India in Mechanical/Production/industrial Engineering or its equivalent qualification recognized by the Govt. 2 Five yrs established or the post mentioned in column No. 5 | |

Note:- Posts in column No. 2 against S.No. 5(A) and 5(B) are equivalent

| Name of Post | Method of recruitment | Minimum Qualification for direct recruitment | Posts or post which promotion are to be made | Qualification and Experience for promotion | Remark |
|--|---|---|--|--|--|
| A) Lecturer (Technical) | 100% by direct recruitment subject to filling up the post by promotion from available persons mentioned in column No. 3 | | Demonstrator/Drawing Instructor/work shop instructor in Technical subjects | 1 Degree in Engineering of a University established by law in India in appropriate branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post mentioned in column No. 5 | The cadre of Demonstrator/Drawing instructor/workshop instructor in Technical subjects is dying cadre and after number of the existing incumbents are exhausted by way of promotion of their having acquired the prescribed qualification and experience mentioned in column No. 6 no further promotion to the post mentioned in column No. 2 shall be made. |
| B) Lecturer Refrigeration and Air conditioning Engineering | | Second class Degree in refrigeration and Air conditioning equivalent or second class degree In Mechanical Engineering with special papers in refrigeration and Air conditioning or its equivalent | Demonstrator/Drawing Instructor/work shop instructor in Technical subjects | 1 Degree in Engineering of a University established by law in India in appropriate branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post mentioned in column No. 5 | The cadre of Demonstrator/Drawing instructor/workshop instructor in Technical subjects is dying cadre and after number of the existing incumbents are exhausted by way of promotion of their having acquired the |

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| | | <p>qualification recognized by the Govt. Or Second class diploma in refrigeration and Air conditioning with AMIE (Mechanical or its equivalent qualification recognized by the Govt.)</p> | | | <p>prescribed qualification and experience mentioned in column No. 6 no further promotion to the post mentioned in column No. 2 shall be made.</p> |
| C) Lecturer Automobile Engineering | | <p>Second class Degree in Automobile Engineering Or Second class degree in Mechanical Engineering with special paper on Automobile Engineering or its equivalent qualification recognized by the Govt. or second class diploma in Automobile Engineering with AMIE(Mechanical or its equivalent qualification recognized by the</p> | <p>Demonstrator/Drawing Instructor/work shop instructor in Technical subjects</p> | <p>1 Degree in Engineering of a University established by law in India in appropriate branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post mentioned in column No. 5</p> | <p>The cadre of Demonstrator/Drawing instructor/workshop instructor in Technical subjects is dying cadre and after number of the existing incumbents are exhausted by way of promotion of their having acquired the prescribed qualification and experience mentioned in column No. 6 no further promotion to the post mentioned in column No. 2 shall be made.</p> |

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| 6 (D) | 100% by direct recruitment subject to filling up the post by promotion from available persons mentioned in column No. 5 | Second class Degree in instrumentation Engineering Or Second class Degree in Electrical Engineering with special paper In (1) Instrumentation (2) control system (3) Computers or second class diploma in instrumentation in with AMIE(Associate membership on institute of Engineering) Electronic or its equivalent qualification recognized by the Govt. | Demonstrator/Drawing Instructor/work shop instructor in Technical subjects | 1 Degree in Engineering of a University established by law in India in appropriate branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post mentioned in column No. 5 | The cadre of Demonstrator/Drawin g instructor/workshop instructor in Technical subjects is dying cadre and after number of the existing incumbents are exhausted by way f promotion of their having acquired the prescribed qualification and experience mentioned in column No. 6 no further promotion to the post mentioned in column No. 2 shall be made. |
| 6(E) Assistant, Training and Placement Officer/Assistant Project Officer/Academic Officer | 100% by direct recruitment subject to filling up the post by promotion from available persons mentioned in column No. 5 | Second class Degree in Engineering of University established by law in India in branch or its equivalent qualification recognized by the Govt. | Demonstrator/Drawing Instructor/work shop instructor in Technical subjects | 1 Degree in Engineering of a University established by law in India in appropriate branch or its equivalent qualification recognized by the Govt. 2 Five yrs experience on the post mentioned in column No. 5 | The cadre of Demonstrator/Drawin g instructor/workshop instructor in Technical subjects is dying cadre and after number of the existing incumbents are exhausted by way f promotion of their having acquired the |

prescribed qualification and experience mentioned in column No. 6 no further promotion to the post mentioned in column No. 2 shall be made.

Note:- Posts in column No. 2 against S.No.6(A), 6(B), 6(C), 6(D) and 6(E) are equivalent and inter transferable subject to fulfilling qualification prescribed for each post.

| Name of Post | Method of recruitment | Minimum Qualification for direct recruitment | Posts or post which promotion are to be made | Qualification and Experience for promotion | Remark |
|--------------------------------------|----------------------------|--|---|---|--------|
| 7 Senior Lecturer (Non Engineering) | 100% promotion | -- | Lecturer in Non Engineering in any branch/subject | Five yrs experience on the post mentioned In column No. 5 | -- |
| 8 Lecturer (Non Engineering) | 100% promotion recruitment | Atleast second class post graduate degree in the concerned subject of a University established by law in India | -- | -- | -- |

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| Name of Post | Method of recruitment | Minimum Qualification for direct recruitment | Posts or post which promotion are to be made | Qualification and Experience for promotion | Remark |
|-----------------------|----------------------------|--|--|---|--|
| 9 Principal | 100% promotion | <p>Second class Degree of a University established by law in India in or its equivalent qualification recognized by the Govt in appropriate branch/faculty being taught in the institute Or Second class Arts/science/commerce of a University established by law in India with a three yrs second class diploma from appropriate state board in appropriate branch/faculty being taught in the institute</p> <p>2 Nine years experience after obtaining above qualification in profession and for teaching out of this 6 yrs experience should be at the level of Lecturer /head of department/principal in an institute not below the level of appropriate Polytechnic</p> | Head of Department in any branch under women polytechnic | Five yrs experience on the post mentioned In column No. 5 | <p>1 If in a particular yrs no person is available or eligibility for promotion the post could be filled by direct recruitment</p> <p>2 In branch/faculty where 3yrs Diploma is not awarded two yrs diploma could be considered.</p> |
| 10 Head of Department | 100% by promotion | -- | Lecturer in the concerned faculty or branch | Ten yrs experience the post mentioned in column No. 5 | -- |
| 11 Lecturer | 100% by direct recruitment | 1 Second class Degree in appropriate branch /faculty of a University established by law in India in or its qualification | -- | -- | In branch/faculty where 3 yrs diploma is not awarded two yrs diploma could be |

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| | | <p>recognized as equivalent there to by the Govt</p> <p>Or</p> <p>Second class Arts/science/commerce of a University established by law in India with a three yrs second class diploma from a state board in appropriate branch/faculty</p> <p>2 Minimum two yrs. Professional/Teaching experience after requiring the above qualification</p> | | | considered |
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(No.F. 1(11) DOP/A-11/88)
 By order and in the name of the Governor
 S.D. Srivastav
 Special Secretary to Govt.