

GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)

NOTIFICATION

F.16(68)FD(Rules)/98

Jaipur, dated : 25.10.2001

Subject : Revision of Pay Scales of teaching staff of Government Polytechnic Colleges.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following rules, prescribing Revised Pay Scales of AICTE for Government Polytechnic College teachers and governing fixation of pay therein :

1. Short title and commencement :

- (i) These rules may be called the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic Colleges Teachers) Rules, 2001.
- (ii) They shall be deemed to have come into force on the 1st day of September, 1996.

2. Categories of Government Polytechnic College Teachers to whom the rules apply :

- (i) These rules shall apply to teachers of Government Polytechnic Colleges in all faculties including teachers of Women Polytechnics and such teachers of Government Polytechnic Colleges posted as Director/Joint Director/Assistant Director/Assistant Training & Placement Officers of Technical Education Department and drawing pay in their own pay scales.
- (ii) These rules shall not apply to the teachers of College Education, Medical College, Engineering College, Agriculture College, Veterinary Science College, Teachers Training College, teachers of I.T.I. and any other College not covered under clause (i) of this rule.

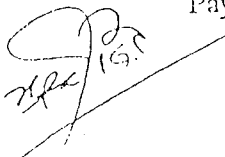
3. Power of Interpretation :

If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

4. Definitions :

- (1) "AICTE" means All India Council for Technical Education.
- (2) "Basic Pay" means pay as defined in Rule 7(24)(i) of the Rajasthan Service Rules.
- (3) "Existing Pay Scales" means AICTE Pay Scales prescribed under the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic Teachers) Rules, 1999 in which pay has been/is drawn either on notional basis or on actual basis, as the case may be, in respect of a post held by him immediately before 1st September, 1996.

Explanation : For the purpose of these rules the existing pay scale shall mean AICTE Pay Scale prescribed under the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers) Rules, 1999. The pay of existing Government Polytechnic teacher as defined in sub-rule (4) shall first be fixed in the AICTE Pay Scale prescribed under the aforesaid rules, if not already done, and only thereafter pay of such existing Government Polytechnic College teacher shall be fixed in the Revised AICTE Pay Scale prescribed under these rules.



- (4) "Existing Government Polytechnic College Teacher" means a teacher who is in service on 1.9.1996 and drawing pay either on notional basis or on actual basis, as the case may be, in an Existing Pay Scale as defined in sub rule (3).

Explanation:

Government Polytechnic College teachers appointed on or after 1.9.1996 are not existing Government Polytechnic College Teachers. Accordingly, the fixation tables given in Schedule II to these rules shall not be applicable to them. Pay of such employees in respect of post held by them on 1.9.1996 or on the date of appointment subsequent to 1.9.1996, whichever is later, shall be fixed at minimum of the revised AICTE pay scale with reference to their date of appointment.

- (5) "Revised AICTE Pay Scale" means the scale of pay specified in column 4 of Schedule-I.
- (6) "Schedule" means the schedule appended to these rules.
- (7) "Pre-revised emoluments" means and include:-
- (i) Basic pay as on 1st day of September, 1996 in the existing pay scale,
  - (ii) Dearness Allowance on basic pay at the rates in force on 1.1.1996 sanctioned vide order No.F.13(1)FD(Gr.2)/94-I dated 3.5.1996, and
  - (iii) First and Second instalments of Interim Relief on basic pay granted vide order No.F.1(38)FD(Gr.2)/93 dated 17.3.1994 and 17.8.1995 respectively.
- (8) "Pre-fixation emoluments" means and include :-
- (i) Pre-revised emoluments as defined in Rule 4 (7), and
  - (ii) Fixation benefit @ 40% of basic pay.

5. Scales of Pay of Posts:

As from the commencement of these rules, the revised AICTE pay scale for every post shall be as indicated in column 4 of Schedule-I.

6. Drawal of pay in the AICTE Pay Scales :

Save as otherwise provided in these rules, a Government Polytechnic College teacher shall draw pay in the revised AICTE pay scale applicable to the post which he is holding on 1.9.1996 or to which he is appointed on or after 1.9.1996.

7. Option to elect the existing Pay Scale :

- (1) The revised AICTE pay scales given in column 4 of the Schedule-I shall apply to every existing Government Polytechnic College teacher provided that such a Government Polytechnic College teacher may elect to continue to draw pay in the existing pay scale, till the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale of pay.

(3)

(2) An existing Government Polytechnic College Teacher may exercise option to retain existing pay scale under proviso to sub-rule (1) in any of the following circumstances :

- (a) While holding a permanent post in substantive capacity, but not officiating on a higher post;
- (b) While holding a permanent or temporary post in a temporary capacity without having any lien on any post.

8. Exercise of Option :

(1) The option under Rule 7 shall be exercised in writing, in the form appended to these rules, so as to reach the authority mentioned in sub-rule (2) of this rule within two months of the date of publication of these rules.

Provided that where a Government Polytechnic College teacher is under suspension or on leave or on training or on foreign service within India on 1st day of September, 1996, the option may be exercised within two months from the date he takes over charge of the post or within two months of the date of publication of these rules, whichever is later.

(2) The option shall be intimated by the Government Polytechnic College teacher in the prescribed form appended to these rules in the following manner :

- (a) if he is a Lecturer / ATPO / Assistant Director / Senior Lecturer / Head of Department, to the Principal of the concerned College.
- (b) if he is a Principal or an officer belonging to Rajasthan Technical Education Service but working as Director / Joint Director / Assistant Director of Technical Education to the Accounts Officer of the Directorate of Technical Education.
- (c) If he is a retired Government Polytechnic College teacher, retired on the date of publication of these rules, but was a Government Polytechnic College teacher on 1.9.1996, to Principal of the College, where from he retired or to the Accounts Officer of the Directorate of Technical Education, as the case may be.

(3) (i) In case the intimation regarding option is not received within the time specified in sub-rule (1), the Government Polytechnic College teacher shall be deemed to have elected to draw pay under these rules with effect from 1.9.1996.



(4)

- (ii) Where an existing Government Polytechnic College teacher expires before exercising option within the prescribed period or had expired before publication of these rules, he may be deemed to have exercised option in favour of revised AICTE pay scale under these rules from 1st September, 1996, or such later date as is most beneficial to his dependants and his pay shall be fixed accordingly.

(4) The option once exercised shall be final.

9. Fixation of Initial Pay :

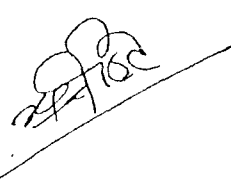
(1) The initial pay of the Government Polytechnic College teacher who elects or is deemed to have elected under Rule 8(3) to draw pay in the revised AICTE pay scale with effect from 1.9.1996 shall be fixed separately in respect of permanent post on which he holds a lien or on which he would have held the lien if it had not been suspended and in respect of officiating post held by him in the following manner, namely :-

- (a) (i) The pay in the revised AICTE pay scale shall be fixed at the stage next above the pre-fixation emoluments.  
(ii) If the pre-fixation emoluments are less than the minimum of the revised AICTE pay scale, the pay shall be fixed at the minimum of the revised AICTE pay scale.

Provided that -

The fixation thus made shall ensure that every employee will get atleast one increment in the revised AICTE pay scale for every three increments in the existing pay scale.

- (iii) In case the pre-fixation emoluments exceed the maximum of the revised AICTE pay scale, the pay shall be fixed at the maximum of the revised AICTE pay scale and the difference between pre-fixation emoluments and the maximum of the revised AICTE pay scale shall be allowed as personal pay to be absorbed in future increases in pay.  
(iv) Where normal date of increment in the existing pay scale falls on 1.9.1996 the pay in revised AICTE pay scale shall be fixed on the basis of pay admissible in the existing pay scale on 1.9.1996 including increment.  
(v) In cases where pay is required to be fixed on 1.9.1996 itself under Rule 26A of the Rajasthan Service Rules, the pay shall first be fixed on 1.9.1996 in the revised AICTE pay scale of post held immediately before 1.9.1996 and thereafter under Rule 26A, as the case may be.  
(b) The fixation of pay in the revised AICTE pay scale shall be done in accordance with the provisions contained in clause (a) of sub-rule (1) of this rule as indicated in the fixation tables appended as Schedule II to these rules. The fixation tables would not be applicable for any other purpose except initial fixation of pay in the revised AICTE pay scales.



(c) The fixation of pay of Head of Department, Reader and equivalent post who were selected strictly in accordance with the rules and regulations applicable to them and who were in position as Head of Department, Reader and equivalent post as on 1.9.1996, will be made in a manner that they get their pay fixed at the minimum of Rs.14940/- in the revised AICTE Pay Scale of Rs. 12000-420-18300 as and when they complete five years on the post.

(2) The pay to a Government Polytechnic College Teacher newly appointed to a post on or after 1.9.1996 shall be allowed in the revised AICTE pay scale applicable to his post under these rules. The fixation tables in Schedule II shall not be applicable in such cases.

10. Date of Increment :

The next date of increment of a Government Polytechnic College teacher whose pay has been fixed in the revised AICTE pay scale under sub-rule (1) of Rule 9 of these rules, shall be the date on which he would have drawn his increment had he continued in the existing pay scale:

Provided that in cases where the difference between the pay fixed under sub-rule(1) of Rule 9 of these rules and the "pre-fixation emoluments" computed under Rule 4(8) of these rules is more than the amount of first increment immediately following that stage of pay, the next increment shall be admissible after completion of full incremental period of one year under Rule 31 of the Rajasthan Service Rules.

Provided further that in cases where the pay of a Government Polytechnic College Teacher is stepped up in terms of proviso below Rule 9(1)(a) (ii), the next increment shall be admissible after completion of full incremental period of one year under Rule 31 of Rajasthan Service Rules.

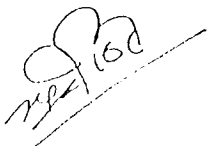
11. Fixation of pay in the revised AICTE pay scale subsequent to 1.9.1996 :

Where a teacher of Government Polytechnic College continues to draw his pay in the existing pay scale and opts to draw pay in the revised AICTE pay scale from a date later than 1.9.1996, his pay from the later date in revised AICTE pay scale shall be fixed on the basis of his pre-fixation emoluments on that date instead of as on 1.9.1996 as defined in Rule 4(8) of these rules.

12. Other Conditions :

Notwithstanding anything contained in these rules, the AICTE Pay Scale shall be subject to the condition that the provisions of the Rajasthan Technical Education Service Rules, 1973 in regard to qualification, mode of recruitment/appointment to different posts, grant of annual grade increments etc. shall be amended with effect from 1.9.1996 strictly in conformity with the guidelines contained in All Indian Council for Technical Education C/o Government of India, Ministry of Human Resource Development, Department of Education letter No.F.No.1-65/CD/NEC/ 98-99 dated 30.12.1999 as amended from time to time.

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13. Higher Initial Pay and Advance Increments :

- (a) At the time of recruitment as Lecturers,
- (i) four advance increments will be admissible to those who hold Ph.D. Degrees; and
- (ii) two advance increments will be given to those who hold M.Phil. Degree in Science/ Humanities and to those who hold M.E./M.Tech.degree.
- (b) A teacher with M.E./M.Tech., who does not have a Ph.D.degree will be eligible for two advance increments as and when he/she acquires a Ph.D degree in his./her service career.

14. Special Pay :

The Special Pay shall be admissible to the Government Polytechnic College teachers posted on the following posts :-

<u>Designation</u>	<u>Rate of Special Pay per month</u>
Director	Rs. 600/-

15. Removal of anomalies :

- (1) Where as a result of fixation of pay in the revised AICTE pay scale under Rule 9 of these rules a junior Government Polytechnic College Teacher whose existing pay in the existing pay scale was equal to or less than the existing pay of his senior begins to draw more pay than his senior, the pay of such senior Government Polytechnic College Teacher shall be stepped up equal to that of his junior from the date the pay of the junior person becomes more than that of his senior, subject to the fulfilment of the following conditions :
- (i) Both junior and senior Government Polytechnic College Teachers belong to the same cadre and were drawing pay in the same time scale of pay before fixation of pay in the revised pay scales.
- (ii) The anomaly is directly attributable to fixation of pay under these rules only.
- (iii) The authority competent to make substantive appointment on that post certifies that there is no dispute about the inter-se-seniority of senior/junior Government servants.

  
152

- (iv) The appointment/promotion of the junior Government Polytechnic College Teacher is regular and in accordance with provisions of relevant service rules issued under proviso to Article 309 of the Constitution or where a post/posts have not been included in the Schedule appended to the rules regulating recruitment and conditions of service, the appointment/ promotion has been made in accordance with the orders issued by the Government from time to time, if any. If the junior Government Polytechnic College teacher is holding a post on officiating basis as a result of urgent and temporary appointment made under service rules issued under proviso to Article 309 of the Constitution and the pay of the senior Government Polytechnic College teacher has been stepped up under this sub-rule, the stepping up of pay of senior Government Polytechnic College teacher shall be done with the condition that if the urgent/temporary appointment of a junior Government Polytechnic College teacher is not regulated or converted into a regular appointment according to the service rules applicable to him and he is thereby reverted the pay of the senior Government Polytechnic College teacher from the date of reversion of junior Government Polytechnic College teacher shall be refixed at a stage at which he would have drawn, but for stepping up of his pay under this sub-rule.
- (2) The provisions contained in sub-rule (1) of this rule shall not be applicable for stepping up of pay of a senior Government Polytechnic College teacher in the following cases :-
- (i) Where a junior Government Polytechnic College teacher is holding the higher post in an officiating capacity during leave vacancy or a short term vacancy caused due to proceeding of the incumbent of the post on training for a period not exceeding 120 days or any other circumstances where the officiating appointment is for a period upto 120 days only.
- (ii) Where a junior Government Polytechnic College teacher is already drawing pay at a rate higher than admissible to the senior Government Polytechnic College teacher on account of grant of advance increment(s) or higher initial pay for possessing higher qualifications or passing prescribed examinations or any such other reason.
- (iii) Where a junior Government servant begins to draw pay more than his senior due to exercising of option for revised pay scale from a different date.
- (3) The next date of increment of the senior Government Polytechnic College teacher in the revised AICTE pay scale shall be after completion of the full incremental period of one year under Rule 31 of the Rajasthan Service Rules.

  
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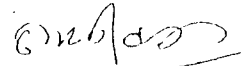
16. Relaxation of Rules :

Where the Governor is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, by order, relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

17. Non Accrual of Arrears :

Notwithstanding anything contained in these rules, no arrear of pay and allowances thereon, on any account shall accrue to a Government Polytechnic College teacher, whether existing or appointed between 1.9.1996 to 31.12.1998 (both days inclusive) for the period upto 31.12.1998. The arrears accrued from 1.1.1999 to 31.12.2000 shall be credited to the respective General Provident Fund Account of the Government Polytechnic College Teacher. No final withdrawal/loan shall be permissible against the amount of arrear so credited in General Provident Fund upto 31.3.2003 except in case of retirement/death or termination of service. The pay and allowances at the revised rates for the month of January, 2001 and onwards will be paid in cash subject to other deductions as may be necessary as per orders in force or as may be amended from time to time.

By Order of the Governor,



( M.D.Kaurani )

Principal Secretary to the Government.

Copy forwarded to :-

1. All Principal Secretaries/Secretaries/Special Secretaries to the Government.
2. All S.A. to Ministers/State Ministers.
3. All Treasury Officers.
4. Administrative Reforms (Gr.7)with 7 copies.
5. Accountant General, Rajasthan, Jaipur (200 copies).
6. Vidhi Rachana Sanghthan for Hindi translation.
7. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.

Copy also to the :-

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committee.
2. Secretary, Rajasthan Public Service Commission, Ajmer.
3. Registrar, Rajasthan High Court, Jodhpur.
4. Secretary, Lokayukta Sachivalaya, Jaipur.



(M.P.Dixit)

Officer on Special Duty



**FORM OF OPTION**  
(See Rule 7 & 8(2) )

1. \*(i) I, .....hereby elect the revised pay scale for Government Polytechnic College Teachers with effect from 1.9.1996.

\*(ii) I, .....hereby elect to continue in the existing scale of pay of my substantive/officiating post mentioned below until -

\*the date of my next increment falling on.....

\*the date of my subsequent increment raising my pay to Rs.....

\*I vacate or cease to draw pay in the Existing Pay Scale.

Existing Pay Scale.....for the post.....

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby agree to refund the overpayments, if any, made to me on account of incorrect fixation of my pay in the Revised Pay Scale for Government Polytechnic College Teachers, 2001.

Signature.....

Name.....

Designation.....

Office in which employed.....

Signed before me.

Date :  
Station:

Signature  
(Reader/Head of Deptt./Director)

Date :  
Station:

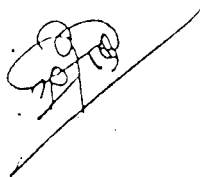
Received the above declaration.

Signature  
(Reader/Head of Deptt./Director)

\*To be scored out, if not applicable.

**SCHEDULE-I**  
(Rule 5)

S.No. 1.	Name of the Post 2.	Existing Pay Scale 3.	Revised AICTE Pay Scale 4.
1.	Director	4500-150-5700-200-6300 & 400 Special pay	16400-450-20000 & 600 Special pay
2.	Joint Director/Principal (The existing designation of Dy. Director shall stand merged with Joint Director/Principal)	4500-150-5700-200-6300	16400-450-20000
3.	Head of Department/ Reader/Assistant Director & Equivalent	3700-125-4950-150-5700	12000-420-18300
4.	Senior Lecturer	3000-100-3500-125-5000	10000-325-15200
5.	Lecturer/Academic Officer	2200-75-2800-100-4000	8000-275-13500
6.	Assistant Training & Placement Officer	2200-75-2800-100-4000	8000-275-13500



SCHEDULE-IITABLE NO.1

Existing Pay Scale : 2200-75-2800-100-4000

Revised Pay Scale : 8000-275-13500

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R. -I	I.R.-II @ 10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
2200	3256	100	220	880	6656	8000
2275	3367	100	228	910	6880	8000
2350	3478	100	235	940	7103	8000
2425	3589	100	243	970	7327	8275
2500	3700	100	250	1000	7550	8275
2575	3811	100	258	1030	7774	8275
2650	3922	100	265	1060	7997	8550
2725	4033	100	273	1090	8221	8550
2800	4144	100	280	1120	8444	8550
2900	4292	100	290	1160	8742	8825
3000	4440	100	300	1200	9040	9100
3100	4588	100	310	1240	9338	9375
3200	4736	100	320	1280	9636	9650
3300	4884	100	330	1320	9934	10200
3400	5032	100	340	1360	10232	10475
3500	5180	100	350	1400	10530	10750
3600	5180	100	360	1440	10680	10750
3700	5180	100	370	1480	10830	11025
3800	5180	100	380	1520	10980	11025
3900	5180	100	390	1560	11130	11300
4000	5180	100	400	1600	11280	11300

TABLE NO.2

Existing Pay Scale : 3000-100-3500-125-5000

Revised Pay Scale : 10000-325-15200

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R. -I	I.R.-II @ 10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
3000	4440	100	300	1200	9040	10000
3100	4588	100	310	1240	9338	10000
3200	4736	100	320	1280	9636	10000
3300	4884	100	330	1320	9934	10325
3400	5032	100	340	1360	10232	10325
3500	5180	100	350	1400	10530	10650
3625	5180	100	363	1450	10718	10975
3750	5180	100	375	1500	10905	10975
3875	5180	100	388	1550	11093	11300
4000	5180	100	400	1600	11280	11300
4125	5180	100	413	1650	11468	11625
4250	5180	100	425	1700	11655	11950
4375	5180	100	438	1750	11843	11950
4500	5180	100	450	1800	12030	12275
4625	5180	100	463	1850	12218	12275
4750	5273	100	475	1900	12498	12600
4875	5411	100	488	1950	12824	12925
5000	5550	100	500	2000	13150	13250


( 14 )

TABLE NO. 4

Existing Pay Scale : 4500-150-5700-200-6300

Revised Pay Scale : 16400-450-20000

Stages in existing Pay Scale	D.A. as on 1.1.96 on Basic Pay	I.R. -I	I.R.-II @ 10% on basic pay with a minimum of Rs.100/-	Fixation benefit @ 40% of Basic Pay as in column 1.	Total (Column of 1 to 5)	Pay in the Revised Pay Scale
1	2	3	4	5	6	7
4500	5180	100	450	1800	12030	16400
4650	5180	100	465	1860	12255	16400
4800	5328	100	480	1920	12628	16400
4950	5495	100	495	1980	13020	16850
5100	5661	100	510	2040	13411	16850
5250	5828	100	525	2100	13803	16850
5400	5994	100	540	2160	14194	17300
5550	6161	100	555	2220	14586	17300
5700	6327	100	570	2280	14977	17300
5900	6549	100	590	2360	15499	17750
6100	6660	100	610	2440	15910	17750
6300	6660	100	630	2520	16210	17750

  
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