

**GOVERNMENT OF RAJASTHAN**  
**FINANCE DEPARTMENT**  
**(RULES DIVISION)**

**NOTIFICATION**

No.F.16(68)FD(Rules)/98

Jaipur, dated 13-1-1999.

Sub : Revision of Pay Scales of teaching staff of Government Polytechnic Colleges.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following rules, prescribing Revised Pay Scales (AICTE) for Government Polytechnic College teachers and governing fixation of pay therein :

1. SHORT TITLE AND COMMENCEMENT

- (i) These rules may be called the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers) Rules, 1999.
- (ii) They shall be deemed to have come into force on the 1st day of September, 1996.

2. CATEGORIES OF GOVERNMENT POLYTECHNIC COLLEGE TEACHERS TO WHOM THE RULES APPLY :

- (i) These rules shall apply to teachers of Government Polytechnic Colleges in all faculties including Lecturers of Women Polytechnics and such teachers posted as Director/Joint Director/Dy. Director/ Assistant Director/ Assistant Training and Placement Officers, Technical Education Department and drawing pay in their own pay scales.
- (ii) These rules shall not apply to the teachers of College Education, Medical College, Engineering College, Agriculture College, Veterinary Science College, Teachers' Training College and any other College not covered under clause (i) of this rule.

3. POWER OF INTERPRETATION:

If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

4. DEFINITIONS:

- (1) "AICTE" means All India Council for Technical Education.
- (2) "Basic Pay" means pay as defined in Rule 7 (24) (i) of the Rajasthan Service Rules.
- (3) "Existing Pay Scale" means scale of pay applicable to a teacher of a Government Polytechnic College, but for the coming into effect of these rules, in respect of a post held by him immediately before 1st September, 1996.
- (4) "Existing Government Polytechnic College Teacher" means a teacher who is in service on 1.9.1996 and drawing pay in an existing pay scale.

EXPLANATION:

Government Polytechnic College teachers appointed on or after 1.9.1996 are not existing Government Polytechnic College Teachers and their pay on the date of appointment shall be fixed at the minimum of the relevant AICTE pay scale.

- (5) "AICTE Pay Scale" means the scale of pay specified in column 4 of Schedule-I.
- (6) "Schedule" means the schedule appended to these rules.
- (7) "Pre-fixation emoluments" means Basic pay in the existing pay scale as on 1st day of September, 1996.

5. SCALES OF PAY OF POSTS:

As from the commencement of these rules AICTE Pay Scale for every post shall be as indicated in column 4 of Schedule-I.

6. DRAWAL OF PAY IN THE AICTE PAY SCALES:

Save as otherwise provided in these rules a Government Polytechnic College teacher shall draw pay in the AICTE Pay Scale applicable to the post which he is holding on 1.9.1996 to which he is appointed on or after 1.9.1996.

7. OPTION TO ELECT THE EXISTING PAY SCALE:

- (1) The AICTE Pay Scale given in column 4 of the Schedule-I shall apply to every existing Government Polytechnic College teacher provided that such a Government Polytechnic College teacher may elect to continue to draw pay in the existing pay scale, till the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale of pay.

*25/2/97*

- (2) An existing Government Polytechnic College Teacher may exercise option to retain existing pay scale under proviso to sub-rule (1) in any of the following circumstances:
- (a) While holding a permanent post in substantive capacity, but not officiating on a higher post;
  - (b) While holding a permanent or temporary post in a temporary capacity without having any lien on any post,

8. EXERCISE OF OPTION:

- (1) The option under Rule 7 shall be exercised in writing in the form appended to these rules, so as to reach the authority mentioned in sub-rule (2) of this rule within two months of the date of publication of these rules.

Provided that where a Government Polytechnic College teacher is under suspension or on leave or on training or on foreign service within India on the date of publication of these rules, the option may be exercised within two months from the date he takes over charge of the post.

- (2) The option shall be intimated by the Government Polytechnic College teacher in the prescribed form appended to these rules in the following manner :
- (a) if he is a Lecturer/A.T.P.O./ Senior Lecturer/ Head of Department/ Assistant Director, to the Principal of the concerned College;
  - (b) if he is a Principal or an officer belonging to Rajasthan Technical Education Service but working as Director/Joint Director/Dy. Director/Assistant Director of Technical Education to the Accounts Officer of the Directorate of Technical Education;
  - (c) if he is a retired Government Polytechnic College teacher on the date of publication of these rules but was Government Polytechnic College Teacher on 1.9.1996 to the Principal of the College where from he retired or to the Accounts Officer of the Directorate of Technical Education, as the case may be.
- (3) (i) In case the intimation regarding option is not received within the time specified in sub-rule (1), the Government Polytechnic College teachers shall be deemed to have elected to draw pay under these rules with effect from 1.9.1996.

*3/2/96*

- (ii) Where an existing Government Polytechnic College teacher expires before exercising option within the prescribed period or had expired before publication of these rules, he may be deemed to have exercised option in favour of the existing pay scale or AICTE pay scale under these rules whichever is advantageous to him, and his pay shall be fixed accordingly.

- (4) The option once exercised shall be final.

## 9. FIXATION OF INITIAL PAY:

The initial pay of the Government Polytechnic College teacher who elects or is deemed to have elected under Rule 8(3) to draw pay in the AICTE pay scale with effect from 1.9.1996 shall be fixed separately in respect of permanent post on which he holds a lien or on which he would have held the lien if it had not been suspended and in respect of officiating post held by him in the following manner, namely :-

- (i) The pay in the AICTE pay scale shall be fixed at an equal stage of the pre-fixation emoluments and if there is no equal stage at the next below stage and difference as personal pay to be absorbed in future increases in pay.
- (ii) If the pre-fixation emoluments are less than the minimum of the AICTE pay scale, the pay shall be fixed at the minimum of the AICTE pay scale.
- (iii) Where normal date of increment in the existing pay scale falls on 1.9.1996, the pay in AICTE Pay Scale shall be fixed on the basis of pay admissible in the existing pay scale on 1.9.1996 including increments.
- (iv) In cases where pay is required to be fixed on 1.9.1996 itself under Rule 26A of the Rajasthan Service Rules, the pay shall first be fixed on 1.9.1996 in the AICTE pay scale of post held immediately before 1.9.1996 and thereafter under Rule 26A, as the case may be.

## 10. DATE OF INCREMENT:

The next date of increment of a Government Polytechnic College teacher whose pay has been fixed in the AICTE pay Scale under rule 9 of these rules, shall be the date on which he would have drawn his increment had he continued in the existing pay scale.

Provided that in cases where the difference between the pay fixed under Rule 9 of these rules and the "pre-fixation emoluments" computed under Rule 4(c) of

these rules is more than the amount of first increment immediately following that stage of pay, the next increment shall be admissible after completion of full incremental period of one year under Rule 31 of the Rajasthan Service Rules.

11. **FIXATION OF PAY IN THE AICTE PAY SCALE SUBSEQUENT TO 1.9.1996:**

Where a Government servant continues to draw his pay in the existing pay scale and opts to draw pay in the AICTE Pay Scale from a date later than 1.9.1996, his pay from the later date in AICTE Pay Scale shall be fixed on the basis of his pre-fixation emoluments on that date, instead of as on 1.9.1996, as defined in Rule 4(7) of these rules.

12. **OTHER CONDITIONS:**

Notwithstanding anything contained in these rules, the AICTE Pay Scales shall be subject to the condition that the provisions of the Rajasthan Technical Education Service Rules, 1973 in regard to qualification, mode of recruitment/appointment to different posts, grant of annual grade increments, shall be amended with effect from 1.9.1996 strictly in conformity with the guidelines contained in All India Council for Technical Education C/o Government of India, Ministry of Human Resource Development, Department of Education letter No.F.6-6/89-T.5/TD-IV, dated 20.09.1989 as amended from time to time.

13. **HIGHER INITIAL PAY AND ADVANCE INCREMENTS:**

In order to encourage research, in continuation of post graduate studies, candidates who, at the time of their recruitment as Lecturers possess Master's and Doctoral Degrees in Engineering/Technology shall be granted 2 and 4 advance increments respectively and candidates who possess M.Phil and Ph.D. Degrees in Sciences and Humanities shall be granted 1 and 3 advance increments respectively in the scale of Rs.2200-4000 alongwith the benefit of corresponding years of service for the purpose of promotion. The existing Lecturers who do not possess these qualifications, or who might be recruited in future without these qualifications, will be eligible for a similar benefit in service for the purpose of promotion as and when they acquire these qualifications, but they will not be eligible for advance increments. Existing Lecturers who possess these qualifications will also be eligible for the benefit in service for the purpose of promotion.

14. **Relaxation of Rules :**

Where the Governor is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, by order, relax the requirements

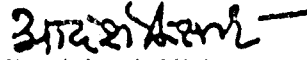
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of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

15. NON ACCRUAL OF ARREARS :

Notwithstanding anything contained in these rules, no arrear of pay and allowances thereon, on account of grant of these AICTE pay scales, shall accrue to a Government Polytechnic College teacher, whether existing or appointed between 1.9.1996 to 31.12.1998 (both days inclusive), for the period upto 31.12.1998.

By Order of the Governor,



(Dr. Adarsh Kishore)

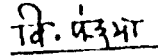
Principal Secretary to the Government.

Copy forwarded to :-

1. All Secretaries to the Government.
2. All Special Assistant to Minister/ State Minister.
3. All Sections of the Secretariat.
4. All Heads of Departments.
5. All Treasury Officers.
6. Codification Section (O&M) with 7 copies.
7. Accountant General, Rajasthan, Jaipur (200 copies)
8. Vidhi Rachana Sangthan for Hindi Translation.
9. Director, Treasury & Accounts, Rajasthan, Jaipur (100 copies).

Copy also to the :-

1. Secretary, Rajasthan Legislative Assembly, Jaipur, with 20 extra copies for Subordinate Legislative Committee.
2. Secretary, Rajasthan Public Service Commission Ajmer.
3. Registrar, Rajasthan High Court, Jodhpur.
4. Secretary, Lokayukta Sachivalaya, Jaipur.



(Vinod Pandya)

Deputy Secretary to the Government.

(RPS.98-1/99)

# FORM OF OPTION

[See Rule 7 & 8 ]

- (i) I, ..... hereby elect the Revised Pay Scale for Government Polytechnic College Teachers with effect from 1-9-1996
  - (ii) I, ..... hereby elect to continue in the existing scale of pay of my substantive/ officiating post mentioned below until :-
    - the date of my next increment falling on .....
    - the date of my subsequent increment raising my pay to Rs. ....
    - I vacate or cease to draw pay in the Existing Pay Scale.
- Existing Pay Scale ..... for the post .....
2. The option hereby exercised is final and will not be modified at any subsequent date.
  3. I hereby agree to refund the overpayments, if any, made to me on account of incorrect fixation of my pay in the Revised Pay Scale for Government Polytechnic College Teachers 1999.

Signature .....

Name .....

Designation .....

Office in which employed .....

Signed before me.

Signature  
(Principal / Account Officer)

Date  
Station

Date  
Station

Received the above declaration

Signature  
(Principal / Account Officer)

• To be scored out, if not applicable.

*2002*

SCHEDULE-I  
(Rule 5)

S.N	Name of the Post	Existing Pay Scale	AICTE Pay Scale
1	2	3	4
1.	Director	4100-150-5300	4500-150-5700-200-6300 + Rs.400/- Special Pay
2.	Joint Director	3700-125-4700-150-5000	
3.	Deputy Director/Principals Polytechnic College	3200-100-3500-125-4625	4500-150-5700-200-6300
4.	Head of Department/Reader/ Assistant Director & Equivalent posts	3000-100-3500-125-4500	3700-125-4950-150-5700
5.	Senior Lecturer	2650-75-2800-100-4000-125-4500	3000-100-3500-125-5000
6.	Lecturer	2200-75-2800-100-4000 with minimum pay of Rs.2350/-	2200-75-2800-100-4000
7.	Assistant Training & Placement Officer/ Academic Officer	2200-75-2800-100-4000	

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