

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**NOTIFICATION**

**No.F.9(3)FD(Rules)/2010**

**Jaipur, dated : 01.09.2010**

**Subject: - Revision of pay scales of Teachers, Librarians and Physical Training Instructors of Government Polytechnic Colleges (Engineering).**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following rules, prescribing revised pay scales of AICTE for Government Polytechnic College Teachers, Librarians and Physical Training Instructors and principles governing fixation of pay therein, namely: -

**1. Short Title and commencement -**

(i) These rules may be called the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers, Librarians and Physical Training Instructors) Rules, 2010.

(ii) They shall be deemed to have come into force on the 1<sup>st</sup> day of September, 2006.

**2. (i) Categories of Government Polytechnic College Teachers, Librarians and Physical Training Instructors to whom the rules apply: -**

These rules shall apply to Teachers, Librarians and Physical Training Instructors of Government Polytechnic Colleges (Engineering) who are governed under the Rajasthan Technical Education (Engineering) Service Rules, 2010 in all faculties excluding Teachers, Librarians and Physical Training Instructors of Women Polytechnics and such Teachers of Government Polytechnic Colleges posted as Director / Joint Director / Assistant Director / Assistant Training & Placement Officers of Technical Education Department and drawing pay in their own pay scales.

**(ii) These rules shall not apply to: -**

The Teachers, Librarians and Physical Training Instructors of Women Polytechnics, College Education, Medical Colleges, Engineering Colleges, Agriculture Colleges, Veterinary Science Colleges, Teachers' Training Colleges, Teachers of ITI and any other Colleges not covered under Rule 2(i) above.

**3. Power of Interpretation -**

If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.



4. **Definitions** - In these rules, unless there is anything repugnant in the subject or context -

- (1) **“AICTE”** means All India Council for Technical Education.
- (2) **“Existing Basic Pay”** means pay drawn in the existing pay scale, but does not include any other type of pay like Special Pay, etc.
- (3) **“Existing Pay Scale”** means AICTE pay scales prescribed under the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic Teachers) Rules, 2001 and the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Librarians and Physical Training Instructors) Rules, 2003, in which pay has been drawn in respect of a post held by him immediately before 1<sup>st</sup> September 2006.
- (4) **“Existing Government Polytechnic College Teacher, Librarian and Physical Training Instructor”** means a Teacher, Librarian and Physical Training Instructor who is in service on 1<sup>st</sup> September 2006 and drawing pay in an existing pay scale as defined in sub-rule (3).

**Explanation – Government Polytechnic College Teachers, Librarians and Physical Training Instructors appointed on or after 01.09.2006 in the pay scale under the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic Teachers) Rules, 2001 and the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Librarians and Physical Training Instructors) Rules, 2003 are not existing Government College Teachers, Librarians and Physical Training Instructors. They will draw pay in the running pay band and academic grade pay applicable to their posts under the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers, Librarians and Physical Training Instructors) Rules, 2010, as a result of retrospective operation of these rules. Accordingly, the fixation tables given in Schedule-II appended to these rules shall not apply to them. In other words, pay of such Government Polytechnic College Teachers, Librarians and Physical Training Instructors in respect of posts held by them on 01.09.2006 or on the date of appointment subsequent to 01.09.2006, whichever is later, shall be fixed in the running pay band plus academic grade pay as indicated in Schedule-IV appended to these rules only after successful completion of the probation period as per provisions of relevant service rules.**

- (5) **“Pre-revised emoluments”** means and includes: -
  - (i) Basic Pay as on 1<sup>st</sup> day of September, 2006 in the existing pay scale.
  - (ii) Personal pay, if any but excluding personal pay granted under Rule 26B of Rajasthan Service Rules, where a Government Polytechnic College Teacher / Librarian / PTI is in receipt of such personal pay on 01.09.2006 with existing pay scale.

(iii) 50% Dearness Pay of Basic Pay at the rates in force on 01.01.2006 sanctioned vide Order No. F.6(3)FD(Rules)/04 dated 24.05.2004.

(iv) 24% Dearness Allowance on Basic Pay plus Dearness Pay.

**Note: -** Where normal date of increment in the existing pay scale falls on 01.09.2006, the pay in the running pay band and academic grade pay shall be fixed on the basis of pay admissible in the existing pay scale on 01.09.2006 including increment.

- (6) **“Running Pay Band”** means the pay band specified in **Col. 3 of Section 'A' of Schedule-I.**
- (7) **“Academic Grade Pay”** means the academic grade pay specified in **Col. 4 of Section 'A' of Schedule-I.**
- (8) **“Pay in the Running Pay Band”** means and includes, the pre-revised emoluments as defined in sub-rule (5) rounded off to next multiple of 10.
- (9) **“Revised Emoluments”** means the pay in the pay band plus academic grade pay of a Government Polytechnic College Teacher, Librarian and Physical Training Instructor.
- (10) **“Basic Pay”** means sum of pay in the running pay band and academic grade pay but does not include any other type of pay like Special Pay, etc.
- (11) **“Schedule”** means the schedules appended to these rules.
- (12) **“Regular Service”** means and includes service rendered by a Government Polytechnic College Teacher, Librarian and Physical Training Instructor on his appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis / urgent temporary basis shall not be counted as the regular service. In other words, the period of service which is countable for seniority shall only be counted as regular service.
- (13) **“Special Allowance”** means the Special Allowance which shall be drawn with the Running Pay Bands and Academic Grade Pay as indicated in **Col. No. 6 of Section 'B' of Schedule – I** appended to these rules.

#### 5. **Scales of Pay of Posts -**

As from the commencement of these rules, the Running Pay Bands and Academic Grade Pay for every post, service / cadre shall be as indicated in Col. 4 and 5 respectively of **Section 'B' of Schedule-I.**

#### 6. **Drawal of Pay in the Running Pay Bands and Academic Grade Pays –**

Save as otherwise provided in these rules, a Government Polytechnic College Teacher, Librarian and Physical Training Instructor shall draw pay in the

Running Pay Band and Academic Grade Pay applicable to the post which he is holding as on 01.09.2006 or to which he is appointed on or after 01.09.2006.

**7. Option to elect the Existing Pay Scale –**

The Running Pay Band and Academic Grade Pay given in the **Schedule - I** shall apply to every existing Government Polytechnic College Teachers, Librarians and Physical Training Instructors provided that such a Government Polytechnic College Teacher, Librarian and Physical Training Instructor may elect to continue to draw pay in the existing pay scale until the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale of pay.

**Explanation -** The aforesaid option shall not be admissible to any person appointed to a post on or after the 1<sup>st</sup> day of September, 2006, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the running pay band and academic grade pay.

**8. Exercise of Option –**

(1) The Option under Rule 7 shall be exercised in writing in the form appended to these rules, so as to reach the authority mentioned in sub-rule (2) of this rule within three months from the date of publication of these rules, provided that where a Government Polytechnic College Teacher, Librarian and Physical Training Instructor under suspension or on leave or on training or on foreign service within India on the date of issue of these rules, the option may be exercised within three months from the date he takes over charge of the post.

(2) The option shall be intimated by a Government Polytechnic College Teacher, Librarian and Physical Training Instructor in the prescribed form appended to these rules in the following manner:

- (a) if he is a Lecturer / Academic Officer / ATPO / Assistant Director / Senior Lecturer / Head of Department / Librarian / PTI to the Principal of the concerned polytechnic college;
- (b) if he is a Principal or an officer belonging to Rajasthan Technical Education (Engineering) Service but working as Director/ Joint Director / Assistant Director of Technical Education to the Accounts Officer of the Directorate of Technical Education;
- (c) if he is a retired Government Polytechnic College Teacher, Librarian and Physical Training Instructor on the date of issue of these rules, but was a Government Polytechnic College Teacher / Librarian / PTI on 01.09.2006 to the Principal of the Government Polytechnic College wherefrom he retired or in other cases, to the Accounts Officer of the Directorate of Technical Education, as the case may be.

- (3) (i) In case the intimation regarding option is not received within the time specified in sub-rule (1), the Government Polytechnic College Teacher, Librarian and Physical Training Instructor shall be deemed to have elected to draw pay under these rules with effect from 01.09.2006.
- (ii) Where a Government Polytechnic College Teacher / Librarian / Physical Training Instructor expires before exercising option within the prescribed period or had expired before issue of these rules, he may be deemed to have exercised option in favour of the existing AICTE pay scale or running pay band and academic grade pay under these rules, whichever is advantageous to him, and his pay shall be fixed accordingly.
- (4) The option once exercised shall be final.

**9. Fixation of initial pay of existing Government Polytechnic College Teachers, Librarians and Physical Training Instructors in the Running Pay Band and Academic Grade Pay:**

- (1) The initial pay of a Government Polytechnic College Teacher, Librarian and Physical Training Instructor who elects or is deemed to have elected under sub-rule (3) of Rule 8 to be governed by the running pay band and academic grade pay on and from the 1<sup>st</sup> day of September 2006 shall, unless in any case the Governor by special order otherwise directs be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it has not been suspended, and in respect of officiating post held by him in the following manner, namely: -
- (A) in the case of all Government Polytechnic College Teachers, Librarians and Physical Training Instructors: -**
- (i) the pay in the running pay band will be determined by multiplying the existing basic pay as on 01.09.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) if the minimum of the running pay band is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the running pay band;
- (iii) the pay in the running pay band will be determined in the above manner. In addition to the pay in the running pay band, academic grade pay corresponding to the existing pay scale will be payable.
- (iv) Stage-wise fixation of pay of existing Government Polytechnic College Teachers, Librarians and Physical Training Instructors in the Running Pay Bands shall be made as indicated in the fixation tables appended as **Schedule-II** to these rules subject to the provisions of Rule 7. These fixation tables would not be applicable for any other purpose except initial fixation of pay in the Running Pay Band and AGP.

**Note** - The above fixation tables are based on the authenticated fitment tables prescribed by the Government of India vide Ministry of Human Resources Development (Department of Higher Education) Circular Letter No. F.3-1/2009-U.I dated 04.06.2009.

**(B)** In the case of Government Polytechnic College Teachers, Librarians and Physical Training Instructors who are in receipt of special pay in addition to pay in the existing pay scale which has been replaced by a running pay band and academic grade pay without any special pay, pay shall be fixed in the running pay band in accordance with the provisions of clause (A) above.

**Note 1** - A Government Polytechnic College Teacher, Librarian and Physical Training Instructor who is on leave on the 1<sup>st</sup> day of September 2006 and is entitled to leave salary shall become entitled to pay in the running pay band from 01.09.2006 or the date of option for the running pay band.

**Note 2** - A Government Polytechnic College Teacher, Librarian and Physical Training Instructor under suspension as on 01.09.2006, shall continue to draw subsistence allowance based on existing pay scale and his pay in the running pay band will be subject to the final order on the pending disciplinary proceedings.

**Note 3** - Where in the fixation of pay under sub-rule (1), the pay of a Government Polytechnic College Teacher, Librarian and Physical Training Instructor, who, in the existing pay scale was drawing immediately before the 1<sup>st</sup> day of September 2006 more pay than another Government Polytechnic College Teacher, Librarian and Physical Training Instructor junior to him in the same cadre, gets fixed in the running pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the running pay band as that of the junior.

**(2)** Subject to the provisions of Rule 6, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

**10. Rate of increment in the running pay band** – The rate of increment in the running pay band will be 3% of the sum of the pay in the running pay band and academic grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the running pay band.

**11. Date of next increment in the running pay band.** – There will be a uniform date of annual increment, viz. 1<sup>st</sup> July of every year. Government Polytechnic college Teacher/Librarian/PTI completing 6 months and above in the

running pay band as on 1<sup>st</sup> of July will be eligible to be granted the increment. The first increment after fixation of pay on 01.09.2006 or thereafter as per option in the running pay band will be granted to the employees, who have completed 6 months and above as on 01.07.2007.

Provided that in the case of persons who had been drawing maximum of the existing pay scale for more than a year as on the 1<sup>st</sup> day of September, 2006, the next increment in the running pay band shall be allowed on the 1<sup>st</sup> day of September, 2006. Thereafter, the provision of Rule 11 would apply.

**12. Fixation of Pay in case of stagnation at maximum of running pay band for more than a period of one year:** In case a Government Polytechnic College Teacher, Librarian and Physical Training Instructor reaches the maximum of his running pay band, shall be placed in the next higher running pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment will be provided. Thereafter, he will continue to move in the higher pay band till his pay in the running pay band reaches the maximum of Running Pay Band 37400-67000, after which no further increments will be granted.

**13. Removal of anomalies –** In case where a senior Government Polytechnic College Teacher / Librarian / Physical Training Instructor promoted to a higher post before the 1<sup>st</sup> day of September 2006 draws less pay in the running pay band than his junior who is promoted to the higher post on or after the 1<sup>st</sup> day of September, 2006, the pay in the running pay band of the senior Government Polytechnic College Teacher / Librarian / Physical Training Instructor should be stepped up to an amount equal to the pay in the running pay band as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government Polytechnic College Teacher / Librarian / Physical Training Instructor subject to the fulfillment of the following conditions, namely: -

- (a) both the junior and the senior Government Polytechnic College Teachers, Librarians and Physical Training Instructors should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
- (b) the existing scale of pay and the academic grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) the senior Government Polytechnic College Teachers / Librarians / Physical Training Instructors at the time of promotion should have been drawing equal or more pay than the junior.
- (d) the anomaly should be directly as a result of the application of the provisions of Rule 19 of these rules regulating pay fixations on such promotion in the running pay band. If even in the lower post, the junior officer was drawing more pay in the existing pay scale than the senior by virtue of any advance increments granted to him, provision of this Rule need not be invoked to step up the pay of the senior officer.



14. Dearness Allowance, House Rent Allowance and all allowances, facilities, pension etc. shall be payable on the sum of pay in the running pay band and academic grade pay i.e. on 'basic pay'.

15. Facilities like Government housing, etc., will be governed by the academic grade pay corresponding to grade pay prescribed for Government servants under Rajasthan Civil Services (Revised Pay) Rules, 2008. A Government Polytechnic College Teacher / Librarian / Physical Training Instructor in the higher academic grade pay will be senior to a Government Polytechnic College Teacher / Librarian / Physical Training Instructor in a lower academic grade pay.

16. **Amount of fixed remuneration for a Probationer-trainee** – A probationer trainee shall draw fixed remuneration during the period of probation training. Only on successful completion of period of probation training, he will be allowed pay in the Running Pay Band and Academic Grade Pay. These provisions will be applicable to the existing probationer trainees as well as new recruits. The fixed remuneration shall be as indicated in **Schedule – III** appended to these rules.

17. **Fixation of pay in the running pay band of a probationer-trainee completing probation period successfully on or after 01.09.2006** – A probationer trainee on successful completion of probation period will be allowed pay in the running pay band and academic grade pay, as indicated in **Schedule - IV** appended to these rules.

Provided that a Government Polytechnic College Teacher / Librarian / Physical Training Instructor, who is already in regular service of the State Government, if appointed on another post as a probationer-trainee and has opted to draw pay in the pay scale of the previous post, on successful completion of probation period his pay will be fixed in the running pay band of the new post at the equal stage with reference to the pay of the previous post and academic grade pay.

18. **Fixation of pay in the running pay band subsequent to the 1<sup>st</sup> day of September, 2006** – Where a Government Polytechnic College Teacher / Librarian / Physical Training Instructor continues to draw his pay in the existing pay scale and is brought over to the running pay band from a date later than the 1<sup>st</sup> day of September, 2006, his pay from the later date in the running pay band shall be fixed in the running pay band by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates in force w.e.f. 01.09.2006 and applicable as on 01.09.2006. This figure will be rounded off to the next multiple of 10 and will then become the pay in the applicable running pay band. In addition to this, the academic grade pay corresponding to the existing pay scale will be payable. Where the Government Polytechnic College Teacher / Librarian / Physical Training Instructor is in receipt of special pay, the methodology followed will be as prescribed in Rule 9(1)(B), except that the basic pay and dearness pay to be taken into account will be the basic pay and dearness pay applicable as on that date but dearness allowance will be calculated as per rates applicable on 01.09.2006.



**19. Fixation of pay on promotion on or after 01.09.2006** – In the case of promotion from one academic grade pay to another in the running pay band, the fixation will be done as follows: -

One increment equal to 3% of the sum of the pay in the running pay band and the existing academic grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the running pay band. The academic grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the running pay band. In cases where promotion involves change in the running pay band also, the same methodology will be followed. However, if the pay in the running pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the running pay band will be stepped to such minimum.

**20.** Notwithstanding anything contained in these rules, the Revised Pay (AICTE) shall be subject to the condition that the provisions of the Rajasthan Technical Education (Engineering Service) Rules, 2010 in regard to qualification, mode of recruitment / appointment to different posts, grant of annual grade increments / conditions of eligibility for senior and selection scales of Lecturer etc. shall be amended with effect from 01.09.2006 strictly in conformity with the provisions contained in All India Council for Technical Education [Pay Scales, Service Conditions and Qualifications for the Teachers and other Academic Staff in Technical Institutions (Diploma) Regulations, 2010] issued vide Notification No. F.37-3/Legal/2010 dated 05.03.2010 as may be amended from time to time except age of superannuation and full pension i.e. 50% of average pay or last pay drawn, whichever is higher after 20 years of qualifying service or as prescribed by the Government.

**21. Relaxation of Rules** – Where the Governor is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, by order, relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

**22. Non Accrual of Arrear** – Notwithstanding anything contained in these rules, no arrear of pay and allowances thereon, on any account shall accrue to a Government Polytechnic College Teacher, Librarian and Physical Training Instructor whether existing or appointed between 01.09.2006 to 31.12.2008 (both days inclusive) for the period upto 31.12.2008.

**23. Mode of payment of Arrears of Pay** – Out of the amount of arrear for the period from 01.01.2009 to 30.06.2010 accruing as a result of promulgation of these rules, 60% shall be paid in the financial year 2010-11, which will be deposited in the G.P.F. A/c of the employees after deduction of the Income Tax as per rules.



The rest 40% amount shall be paid in the next financial year subject to the condition that the necessary amendments in the relevant service rules as contained in the AICTE Regulations are made.

By order of the Governor,

  
(C.K. Mathew)

**Additional Chief Secretary (Finance)**

Copy forwarded to -

1. Additional Chief Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. P.S. to Chief Secretary.
6. Principal Accountant General (Civil Audit), I.C.-III Dev., Rajasthan, Jaipur.
7. Accountant General Rajasthan, Jaipur (200 copies).
8. All Heads of the Departments.
9. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
10. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
11. Deputy Director (Statistics), Chief Ministers' Office.
12. All Treasury Officers.
13. All Sections of the Secretariat.
14. Administrative Reforms (Gr.7) with 7 copies.
15. Vidhi Rachana Sanghthan, for Hindi translation.
16. Analyst-cum-programmer, Finance Department.

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(Aditya Pareek)

**Deputy Secretary to the Government**

**(RP - AICTE - 1 / 2010)**

**FORM OF OPTION  
(See Rule 7 & 8)**

\* (i) I, ..... hereby elect the Running Pay Band and Academic Grade Pay (AICTE) with effect from 01.09.2006.

\* (ii) I, ..... hereby elect to continue in the existing scale of pay of my post mentioned below until: -

\* the date of my next increment falling on .....

\* the date of my subsequent increment raising my pay to Rs. ....

\* I vacate or cease to draw pay in the Existing Pay Scale.

Existing Pay Scale ..... for the post.....

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pay in revised pay (AICTE), 2010 or any excess payment detected in the light of discrepancies noticed subsequently, will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature.....

Name.....

Designation.....

Office in which employed.....

Signed before me.

Signature  
(Head of the Office)

Date  
Station

Date

Received the above declaration

Station

Signature  
(Head of the Office)

\* To be scored out, if not applicable.

**Schedule - I**

**[Rule No. 4 (5) & (6)]**  
**Section 'A'**

**Running Pay Bands and Academic Grade Pays**

<b>S. No.</b>	<b>Existing Pay Scale</b>	<b>Running Pay Band</b>	<b>Academic Grade Pay</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	8000-275-13500	15600-39100	5400
2	8000-275-13500	15600-39100	6000
3	10000-325-15200	15600-39100	7000
4	12000-420-18300	15600-39100	8000
5	12000-420-18300	37400-67000	9000
6	16400-450-20000	37400-67000	10000

**Schedule - I**

**(Rule No. 5)**

**Section 'B'**

**Running Pay Bands and Academic Grade Pays of the posts**

S. No.	Name of the Post	Existing Pay Scale	Running Pay Band	Academic Grade Pay (AGP)	Special Allowance (p.m.)
1	2	3	4	5	6
1	Lecturer / Academic Officer / Assistant Training & Placement Officer	8000-275-13500	15600-39100	5400 <i>(For B.Tech.)</i>	-
2	Lecturer / Academic Officer / Assistant Training & Placement Officer	8000-275-13500	15600-39100	6000 <i>(For M.Tech.)</i>	-
3	Senior Lecturer / Lecturer (Senior Scale)	10000-325-15200	15600-39100	7000	-
4	(i) Lecturer (Selection Scale) <i>(a) Who have not completed three years of service in the existing pay scale as on 01.09.2006.</i> <i>(b) Those who have completed / completes three years of service but do not fulfill the conditions laid down in guidelines issued by AICTE and State Government.</i>	12000-420-18300	15600-39100	8000	-
	(ii) Lecturer (Selection Scale) <i>(Who have completed three years of service in the existing pay scale as on 01.09.2006 &amp; onwards, subject to guidelines issued in this regard by AICTE and State Government)</i>	12000-420-18300	37400-67000	9000	-
5	Head of Department / Assistant Director	12000-420-18300	37400-67000	9000	-
	Head of Department / Assistant Director <i>(Directly recruited persons completing three years of service in the AGP of Rs.9000 and possessing Ph.D. degree in the relevant discipline, subject to other conditions of academic performance as laid down by AICTE)</i>	12000-420-18300	37400-67000	10000	-
6	Principal / Joint Director	16400-450-20000	37400-67000	10000	2000
7	Director	16400-450-20000 & Rs.600/- Special Pay	37400-67000	10000	3000
8	Librarian (Ordinary Scale)	8000-275-13500	15600-39100	6000	-
9	Librarian (Senior Scale)	10000-325-15200	15600-39100	7000	-
10	(i) Librarian (Selection Scale) <i>(a) Who have not completed three years of service in the existing pay scale as on 01.09.2006.</i> <i>(b) Those who have completed / completes three years of service but do not fulfill the conditions laid down in guidelines issued by AICTE and State Government.</i>	12000-420-18300	15600-39100	8000	-
	(ii) Librarian (Selection Scale) <i>(Who have completed three years of service in the existing pay scale as on 01.09.2006 &amp; onwards, subject to Guidelines issued in this regard by AICTE and State Government)</i>	12000-420-18300	37400-67000	9000	-
11	Physical Training Instructor (Ordinary Scale)	8000-275-13500	15600-39100	6000	-
12	Physical Training Instructor (Senior Scale)	10000-325-15200	15600-39100	7000	-

13	(i) Physical Training Instructor (Selection Scale) <i>(a) Who have not completed three years of service in the existing pay scale as on 01.09.2006.</i> <i>(b) Those who have completed / completes three years of service but do not fulfill the conditions laid down in guidelines issued by AICTE and State Government.</i>	12000-420-18300	15600-39100	8000	-
	(ii) Physical Training Instructor (Selection Scale) <i>(Who have completed three years of service in the existing pay scale as on 01.09.2006 &amp; onwards, subject to Guidelines issued in this regard by AICTE and State Government)</i>	12000-420-18300	37400-67000	9000	-

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**Schedule – II**  
**(Tables 1 to 6)**

**(Rule No. 9)**

**Fixation of Pay in the Running Pay Band and Academic Grade Pay**

**Table No. 1**

(i) **Lecturer / Academic Officer /  
Assistant Training & Placement Officer - For B.Tech**

**Existing Pay Scale**  
**Rs.8000-275-13500**

**Running Pay Band + Academic Grade Pay**  
**Rs.15600-39100 + Rs.5400**

<b>Basic Pay in the existing pay scale</b>	<b>Revised Pay in the Running Pay Band</b>	<b>Academic Grade Pay</b>	<b>Total Pay (2+3)</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
8,000	15600	5400	21000
8,275	15600	5400	21000
8,550	15910	5400	21310
8,825	16420	5400	21820
9,100	16930	5400	22330
9,375	17440	5400	22840
9,650	17950	5400	23350
9,925	18470	5400	23870
10,200	18980	5400	24380
10,475	19490	5400	24890
10,750	20000	5400	25400
11,025	20510	5400	25910
11,300	21020	5400	26420
11,575	21530	5400	26930
11,850	22050	5400	27450
12,125	22560	5400	27960
12,400	23070	5400	28470
12,675	23580	5400	28980
12,950	24090	5400	29490
13,225	24600	5400	30000
13,500	25110	5400	30510

**Table No. 2**

- (i) Lecturer / Academic Officer /  
Assistant Training & Placement Officer - For M.Tech  
(ii) Librarian (Ordinary Scale)  
(iii) Physical Training Instructor (Ordinary Scale)

Existing Pay Scale  
Rs.8000-275-13500

Running Pay Band + Academic Grade Pay  
Rs.15600-39100 + Rs.6000

Basic Pay in the existing pay scale	Revised Pay in the Running Pay Band	Academic Grade Pay	Total Pay (2+3)
1	2	3	4
8,000	15600	6000	21600
8,275	15600	6000	21600
8,550	15910	6000	21910
8,825	16420	6000	22420
9,100	16930	6000	22930
9,375	17440	6000	23440
9,650	17950	6000	23950
9,925	18470	6000	24470
10,200	18980	6000	24980
10,475	19490	6000	25490
10,750	20000	6000	26000
11,025	20510	6000	26510
11,300	21020	6000	27020
11,575	21530	6000	27530
11,850	22050	6000	28050
12,125	22560	6000	28560
12,400	23070	6000	29070
12,675	23580	6000	29580
12,950	24090	6000	30090
13,225	24600	6000	30600
13,500	25110	6000	31110

*SW*



**Table No. 3**

- (i) Senior Lecturer / Lecturer (Senior Scale)
- (ii) Librarian (Senior Scale)
- (iii) Physical Training Instructor (Senior Scale)

**Existing Pay Scale**  
Rs.10000-325-15200

**Running Pay Band + Academic Grade Pay**  
Rs.15600-39100 + Rs.7000

<b>Basic Pay in the existing pay scale</b>	<b>Revised Pay in the Running Pay Band</b>	<b>Academic Grade Pay</b>	<b>Total Pay (2+3)</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
10,000	18600	7000	25600
10,325	19210	7000	26210
10,650	19810	7000	26810
10,975	20420	7000	27420
11,300	21020	7000	28020
11,625	21630	7000	28630
11,950	22230	7000	29230
12,275	22840	7000	29840
12,600	23440	7000	30440
12,925	24050	7000	31050
13,250	24650	7000	31650
13,575	25250	7000	32250
13,900	25860	7000	32860
14,225	26460	7000	33460
14,550	27070	7000	34070
14,875	27670	7000	34670
15,200	28280	7000	35280

**Table No. 4**

**Lecturer (Selection Scale) / Librarian (Selection Scale) /  
Physical Training Instructor (Selection Scale)**

- (a) Who have not completed three years of service in the existing pay scale as on 01.09.2006.  
(b) Those who have completed / completes three years of service but do not fulfill the conditions laid down in guidelines issued by AICTE and State Government.]

**Existing Pay Scale  
Rs.12000-420-18300**

**Running Pay Band + Academic Grade Pay  
Rs.15600-39100 + Rs.8000**

<b>Basic Pay in the existing pay scale</b>	<b>Revised Pay in the Running Pay Band</b>	<b>Academic Grade Pay</b>	<b>Total Pay (2+3)</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
12000	22320	8000	30320
12420	23110	8000	31110
12840	23890	8000	31890
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29360	8000	37360
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040

*SM*

**Table No. 5**

**(i) Lecturer (Selection Scale) / Librarian (Selection Scale) / Physical Training Instructor (Selection Scale)**

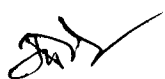
*(Who have completed three years of service in the existing pay scale as on 01.09.2006 & onwards, subject to Guidelines issued in this regard by AICTE and State Government)*

**(ii) Head of Department / Assistant Director**

**Existing Pay Scale  
Rs.12000-420-18300**

**Running Pay Band + Academic Grade Pay  
Rs.37400-67000 + Rs.9000**

<b>Basic Pay in the existing pay scale</b>	<b>Revised Pay in the Running Pay Band</b>	<b>Academic Grade Pay</b>	<b>Total Pay (2+3)</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390



**Table No. 6**

- (i) Principal / Joint Director  
(ii) Director

**Existing Pay Scale**  
**Rs.16400-450-20000**  
**+ Rs.600 Special Pay**

**Running Pay Band + Academic Grade Pay**  
**Rs.37400-67000 + Rs.10000**

<b>Basic Pay in the existing pay scale</b>	<b>Revised Pay in the Running Pay Band</b>	<b>Academic Grade Pay</b>	<b>Total Pay (2+3)</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050

**Schedule – III**  
**(Rule No. 16)**

**AMOUNT OF FIXED REMUNERATION FOR PROBATIONER-TRAINEE**

Pay Scales under Revised Pay Scales Rules, 2001 (for Teachers) and 2003 (for Librarians and PTIs) (Allowed on successful completion of Probation Period)	Existing Amount of Fixed Remuneration per Month (Rs.) (During the period of Probation Period)	Corresponding Running Pay Band	Grade Pay	Amount of Fixed Remuneration per month (Rs.)	
		(On successful completion of Probation Period)		(Probation period)	
				(w.e.f. 01.09.2006 to 31.08.2008)	(w.e.f. 01.09.2008)
1	2	3	4	5	6
8000-275-13500	7950	15600-39100	5400	11150	16800
8000-275-13500	7950	15600-39100	6000	12550	18200
10000-325-15200	9950	15600-39100	7000	15300	21950
12000-420-18300	11950	37400-67000	9000	23000	39000

- Note: 1. The probationer-trainee shall be entitled only to fixed remuneration as above and he/she will not be entitled to Dearness Allowance, House Rent Allowance, City Compensatory Allowance or any other allowance(s) called by whatever name.
2. No Travelling Allowance shall be admissible for joining as a probationer-trainee. In case journey on duty, he / she shall be allowed T.A. as on tour and in case of transfer only Mileage Allowance and incidental charges on the basis of fixed remuneration shall be admissible. In case of transfer only the actual period required for travel will be treated as on duty.
3. No deduction towards General Provident Fund and State Insurance shall be made from the fixed remuneration.
4. Probationer-trainee shall be eligible for Casual Leave of 12 days in a calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months.
5. No deputation allowance shall be admissible to a probationer-trainee, if, deputed to "Foreign Service" for training etc.
6. An existing employee already in regular service shall have an option to opt either for the "fixed remuneration" or the pay in the running pay band and grade pay (not the scale of his/her new appointment), whichever is beneficial to him/her while he/she is under probation. After successful completion of probation period, pay may be fixed as per the rules, where such a Government servant will get due advantage of being in a regular pay scale earlier, and will get due protection of his/her pay.

**Schedule-IV  
(Rule-17)**

**Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits  
Appointed on or after 01.09.2006 on Satisfactory Completion of Probation  
Period.**

**Running Pay Band 15600-39100 and 37400-67000**

<b>Grade Pay</b>	<b>Pay in the Running Pay Band</b>	<b>Basic Pay for Direct Recruits</b>
<b>1</b>	<b>2</b>	<b>3 (1+2)</b>
5400	15600	21000
6000	15600	21600
7000	18600	25600
9000	37400	46400

