

**Government of Rajasthan  
Technical Education Department**

No F.8(29)T.E./2003 Pt.

Jaipur, dated : 1st September, 2010

-::ORDER ::-

In continuation of Finance Department's Notification No. F.16 (68) FD (Rules) /98 dated 25.10.2001 & Notification No. F.16 (68) FD (Rules) /98 dated 6.10.2003 the Government have decided to introduce the Scheme of Career Advancement w.e.f. 01.09.96. for the Lecturers, Librarians & Physical Training Instructors of the Polytechnic Colleges (Engineering) whose services are governed by the Rajasthan Technical Education (Engineering) Service Rules, 2010.

The above mentioned Lecturers, Librarians & Physical Training Instructors will be eligible for Senior and Selection grade under Career Advancement Scheme (CAS) on fulfillment of conditions as stipulated in this scheme and after following the procedure mentioned here as under:-

**1. A) Career Advancement provides for movement of:**

- i) Lecturer to Lecturer (Senior Scale)
- ii) Senior Lecturer / Lecturer (Senior Scale) to Lecturer (Selection Grade)
- iii) Librarian to Librarian (Senior Scale)
- iv) Librarian (Senior Scale) to Librarian (Selection grade)
- v) Physical Training Instructor to Physical Training Instructor (Senior scale)
- vi) Physical Training Instructor (Senior scale) to Physical Training Instructor (Selection grade)

**B) For promotion under Career Advancement Scheme:**

- i) The candidate must have consistently "Satisfactory" Performance Appraisal Report.
- ii) Assessment and selection would be made by a selection committee. The constitution of the selection committee for

2010

promotion under Career Advancement Scheme will be same as prescribed for direct recruitment to the corresponding posts.

- iii) The prescribed teaching/contact hours of a teacher selected/promoted under the Career Advancement Scheme shall remain the same as that of the substantive post he/she held prior to such appointment to any of the cadres under Career Advancement Scheme.

### **1.1 Lecturer (Senior Scale)**

A Lecturer will be eligible for placement as Lecturer (Senior Scale) through a process of selection if he/she has:

- i) Completed six years of service, after regular appointment as a Lecturer with a relaxation of two years for those with Ph.D and one year for those with M.Phil / M.E./ M.Tech / M.Arch and has consistently satisfactory performance appraisal reports.
- ii) Participated in one orientation course/induction training and one refresher course or industrial training of aggregate duration of 8 weeks, or has undergone appropriate continuing education or training programs of comparable quality and duration as may be specified or approved by AICTE. Those who possess Ph.D. Degree shall be exempted from these course/training requirements.

Provided that those lecturers will not be eligible for promotion to lecturer (senior scale) who have already taken the benefit of promotion to senior post(s) under the provision of Rajasthan Technical Education Service Rules, 1973.

### **1.2 Lecturer (Selection Grade)**

- i) A senior Lecturer / Lecturer (Senior Scale) who has a Master's Degree and 5 years experience as Senior Lecturer or Lecturer (Senior Scale) and has consistently satisfactory performance appraisal report will be eligible to be placed as Lecturer (Selection Grade) subject to the recommendation of the Selection Committee.

Provided that those lecturers / senior lecturers will not be eligible for promotion to lecturer (selection grade) who have already taken the benefit of promotion to senior post(s) under the provision of Rajasthan Technical Education Service Rules, 1973.

- ii) However, the existing lecturers / senior lecturers who were in service on or before 1-9-1996 will be exempted from the requirement of higher educational qualification to consider them for promotion from senior scale to selection grade.

200

### **1.3 Librarian (Senior Scale)**

A Librarian will be eligible for placement as Librarian (Senior Scale) through a process of selection if he/she has:

- i) Completed Six years of service as Librarian after regular appointment as Librarian with a relaxation of 2 years for those with Ph.D in Library Science and one year for those with M.Phil degree in Library Science.
- ii) Participated in one orientation course/induction training and one refresher course of aggregate duration of 8 weeks or has undertaken other appropriate continuing education or training programmes of comparable quality and duration as may be specified or approved by A.I.C.T.E those with Ph.D degree in Library Science would be exempted from these course/training requirements.
- iii) Candidate must have consistently satisfactory performance appraisal reports.

### **1.4 Librarian (Selection Grade)**

A Librarian (Senior Scale) who has a Master's degree in Library Science and 5 years experience as Librarian (Senior Scale) and has consistently satisfactory performance appraisal reports will be eligible to be placed as Librarian (Selection Grade) subject to the recommendation of the Selection Committee.

### **1.5 Physical Training Instructor (Senior Scale)**

Physical Training Instructor will be eligible for placement as Physical Training Instructor (Senior Scale) through a process of selection if he/she has:

- i) Completed six years of service as Physical Training Instructor after regular appointment as Physical Training Instructor. A relaxation of 2 years for those with Ph.D in Physical Education and one year for those with M.Phil degree in Physical Education.
- ii) Participated in one orientation course/induction training and one refresher course of aggregate duration of 8 weeks or has undertaken other appropriate continuing education or training programmes of comparable quality and duration as may be specified or approved by A.I.C.T.E those with Ph.D degree in Physical Education would be exempted from these course/training requirements.
- iii) Candidate must have consistently satisfactory performance appraisal reports.

*2/26*

### 1.6 Physical Training Instructor (Selection Grade)

A Physical Training Instructor (Senior Scale) who has a Master's degree in Physical Education and 5 years experience as Physical Training Instructor (Senior Scale) and has consistently satisfactory performance appraisal reports will be eligible to be placed as Physical Training Instructor (Selection Grade) subject to the recommendation of the Selection Committee.

### 2. Scale of pay for Lecturers, Librarian and Physical Training Instructor under Career Advancement Scheme (CAS) :-

S.No.	Position under CAS	Pay scale (Rs.)
1.	Lecturer (Senior Scale) /Librarian (Senior Scale) /Physical Training Instructor (Senior Scale)	10000-325-15200
2.	Lecturer (Selection Grade) /Librarian (Selection Grade)/Physical Training Instructor (Selection Grade)	12000-420-18300

Note:- 1. Lecturer is drawing pay in pay scale Rs. 8000-275-13500 under RCS (Revised Pay Scales for Government Polytechnic Colleges Teachers) Rules, 2001.

2. Senior Lecturer is drawing pay in pay scale Rs. 10000-325-15200 under RCS (Revised Pay Scales for Government Polytechnic Colleges Teachers) Rules, 2001.

3. Librarian/Physical Training Instructor is drawing pay in pay scale Rs. 8000- 275-13500 under RCS(Revised Pay Scales for Government Polytechnic Colleges Librarian and Physical Training Instructor) Rules, 2003.

### 3. Fixation of Pay under Career Advancement Scheme :-

The fixation of pay under Career Advancement Scheme will be done under Rule 26 of Rajasthan Service Rules 1951.

### 4. Composition of Committee for C.A.S. promotion

- (i) A committee headed by the Chairman of the Rajasthan Public Service Commission or a Member nominated by the chairman Rajasthan Public Service Commission shall scrutinize and recommend names of candidates for promotion under CAS. The constitution of the committee shall be as under :

2/2/20

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|----|--|------------------|
| 1. | Chairman of the Rajasthan Public Service Commission or a Member there of nominated by him  | Chairman         |
| 2. | Principal Secretary / Secretary to the Government in the Department of Technical Education   | Member           |
| 3. | Principal Secretary / Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary to the Government in the Department of Personnel. | Member           |
| 4. | Director of Technical Education  | Member Secretary |

Provided that in case any Member or Member Secretary, as the case may be constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.

(ii) Since for it is only a movement in time scale in respect of the above posts the committee shall scrutinize the case in the light of guidelines prescribed by the All India Council for Technical Education, from time to time and recommend the names without subjecting them for interviews to the competent authority.

5. However, wherever the requirement of orientation/refresher course has remained incomplete the placement in senior scale and/or Selection grade would not be held up provided that such incumbents complete the required orientation/refresher course by the year 2015.

6. Notwithstanding anything contained in this Order, no arrear of pay and allowances thereon, on any account shall accrue to a Government Polytechnics College teacher, Librarian and Physical Training Instructor whether existing or appointed between 01.09.1996 to 31.12.1998 (both days inclusive)

7. This order bears the concurrence of the Finance Department vide I.D.No 221000793 Dated 2nd June, 2010.

By order,

*S.K. Shrimali*

(S. K. Shrimali)  
Deputy Secretary,  
Technical Education

F-NO. 8<sup>(24)</sup> T.E/2003 Pt.

Jaipur Dated 1st September, 2010

Copy forwarded to :-

- 1-Principal Secretary to H.E the Governor of Rajasthan , Jaipur.
- 2-Principal Secretary to Hon' ble Chief Ministers, Govt. of Rajasthan, Jaipur.
- 3-Special Assistant to Hon'ble Minister for Technical Education Govt. of Rajasthan. Jaipur.
- 4-Secretary. Rajasthan Legislative Assembly, Jaipur.
- 5-P.S. to Chief Secretary Govt. of Rajasthan, Jaipur.
- 6-Additional Chief secretary, Finance Department, Jaipur
- 7-Principal Secretary , Technical Education Department, Jaipur.
- 8-Secretary Rajasthan Public Service Commission, Ajmer.
- 9-Principal Accountant General ( Civil Audit ) I.C-iii Dev. Rajasthan, Jaipur.
- 10-Accountant General Rajasthan, Jaipur.
- 11-Director, Treasuries & Accounts, Rajasthan, Jaipur.
- 12-Director pension & Pensioners" Welfare Department, Rajasthan Jaipur.
- 13-Director. Technical Education Jodhpur.
- 12-All Principals Govt. Polytechnic including women polytechnics.



Dy. Secretary to Government